



July 19, 2019

MR. JASON LEOPOLD
[REDACTED]
[REDACTED]

FOIPA Request No.: 1371076-000
Subject: FBI Counterintelligence Newsletter

Dear Mr. Leopold:

The enclosed documents were reviewed under the Freedom of Information/Privacy Acts (FOIPA), Title 5, United States Code, Section 552/552a. Below you will find check boxes under the appropriate statute headings which indicate the types of exemptions asserted to protect information which is exempt from disclosure. The appropriate exemptions are noted on the enclosed pages next to redacted information. In addition, a deleted page information sheet was inserted to indicate where pages were withheld entirely and identify which exemptions were applied. The checked exemption boxes used to withhold information are further explained in the enclosed Explanation of Exemptions.

Section 552

☐ (b)(1)

☐ (b)(2)

☒ (b)(3)

50 U.S.C. 3024(i)(1)

☐ (b)(4)

☐ (b)(5)

☒ (b)(6)

☐ (b)(7)(A)

☐ (b)(7)(B)

☒ (b)(7)(C)

☐ (b)(7)(D)

☒ (b)(7)(E)

☐ (b)(7)(F)

☐ (b)(8)

☐ (b)(9)

Section 552a

☐ (d)(5)

☐ (j)(2)

☐ (k)(1)

☐ (k)(2)

☐ (k)(3)

☐ (k)(4)

☐ (k)(5)

☐ (k)(6)

☐ (k)(7)

63 page(s) were reviewed and 62 page(s) are being released.

Please see the paragraphs below for relevant information specific to your request as well as the enclosed FBI FOIPA Addendum for standard responses applicable to all requests.

- ☐ Document(s) were located which originated with, or contained information concerning, other Government Agency (ies) [OGA].
- ☐ This information has been referred to the OGA(s) for review and direct response to you.
- ☐ We are consulting with another agency. The FBI will correspond with you regarding this information when the consultation is completed.

Please refer to the enclosed FBI FOIPA Addendum for additional standard responses applicable to your request. **"Part 1"** of the Addendum includes standard responses that apply to all requests. **"Part 2"** includes additional standard responses that apply to all requests for records on individuals. **"Part 3"** includes general information about FBI records that you may find useful. Also enclosed is our Explanation of Exemptions.

For questions regarding our determinations, visit the www.fbi.gov/foia website under "Contact Us."

The FOIPA Request Number listed above has been assigned to your request. Please use this number in all correspondence concerning your request.

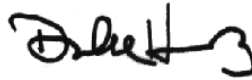
You may file an appeal by writing to the Director, Office of Information Policy (OIP), United States Department of Justice, Suite 11050, 1425 New York Avenue, NW, Washington, D.C. 20530-0001, or you may submit an appeal through OIP's FOIA online portal by creating an account on the following website: <https://www.foiaonline.gov/foiaonline/action/public/home>. Your appeal must be postmarked or electronically transmitted within ninety (90) days from the date of this letter in order to be considered timely. If you submit your appeal by mail, both the letter and the envelope should be clearly marked "Freedom of Information Act Appeal." Please cite the FOIPA Request Number assigned to your request so it may be easily identified.

You may seek dispute resolution services by contacting the Office of Government Information Services (OGIS). The contact information for OGIS is as follows: Office of Government Information Services, National Archives and Records Administration, 8601 Adelphi Road-OGIS, College Park, Maryland 20740-6001, e-mail at ogis@nara.gov; telephone at 202-741-5770; toll free at 1-877-684-6448; or facsimile at 202-741-5769. Alternatively, you may contact the FBI's FOIA Public Liaison by emailing foipaquestions@fbi.gov. If you submit your dispute resolution correspondence by email, the subject heading should clearly state "Dispute Resolution Services." Please also cite the FOIPA Request Number assigned to your request so it may be easily identified.



See additional information which follows.

Sincerely,



David M. Hardy
Section Chief
Record/Information
Dissemination Section
Information Management Division

The enclosed documents represent the final release of information responsive to your FOIPA request. This material is being provided to you at no charge.

Enclosure(s)

FBI FOIPA Addendum

As referenced in our letter responding to your Freedom of Information/Privacy Acts (FOIPA) request, the FBI FOIPA Addendum includes information applicable to your request. Part 1 of the Addendum includes standard responses that apply to all requests. Part 2 includes additional standard responses that apply to all requests for records on individuals. Part 3 includes general information about FBI records. For questions regarding Parts 1, 2, or 3, visit the www.fbi.gov/foia website under "Contact Us." Previously mentioned appeal and dispute resolution services are also available at the web address.

Part 1: The standard responses below apply to all requests:

- (i) **5 U.S.C. § 552(c).** Congress excluded three categories of law enforcement and national security records from the requirements of the FOIA [5 U.S.C. § 552(c) (2006 & Supp. IV (2010))]. FBI responses are limited to those records subject to the requirements of the FOIA. Additional information about the FBI and the FOIPA can be found on the www.fbi.gov/foia website.
- (ii) **National Security/Intelligence Records.** The FBI can neither confirm nor deny the existence of national security and foreign intelligence records pursuant to FOIA exemptions (b)(1), (b)(3), and PA exemption (j)(2) as applicable to requests for records about individuals [5 U.S.C. §§ 552/552a (b)(1), (b)(3), and (j)(2); 50 U.S.C § 3024(i)(1)]. The mere acknowledgment of the existence or nonexistence of such records is itself a classified fact protected by FOIA exemption (b)(1) and/or would reveal intelligence sources, methods, or activities protected by exemption (b)(3) [50 USC § 3024(i)(1)]. This is a standard response and should not be read to indicate that national security or foreign intelligence records do or do not exist.

Part 2: The standard responses below apply to all requests for records on individuals:

- (i) **Requests for Records about any Individual—Watch Lists.** The FBI can neither confirm nor deny the existence of any individual's name on a watch list pursuant to FOIA exemption (b)(7)(E) and PA exemption (j)(2) [5 U.S.C. §§ 552/552a (b)(7)(E), (j)(2)]. This is a standard response and should not be read to indicate that watch list records do or do not exist.
- (ii) **Requests for Records for Incarcerated Individuals.** The FBI can neither confirm nor deny the existence of records which could reasonably be expected to endanger the life or physical safety of any incarcerated individual pursuant to FOIA exemptions (b)(7)(E), (b)(7)(F), and PA exemption (j)(2) [5 U.S.C. §§ 552/552a (b)(7)(E), (b)(7)(F), and (j)(2)]. This is a standard response and should not be read to indicate that such records do or do not exist.

Part 3: General Information:

- (i) **Record Searches.** The Record/Information Dissemination Section (RIDS) searches for reasonably described records by searching those systems or locations where responsive records would reasonably be found. A reasonable search normally consists of a search for main files in the Central Records System (CRS), an extensive system of records consisting of applicant, investigative, intelligence, personnel, administrative, and general files compiled and maintained by the FBI in the course of fulfilling law enforcement, intelligence, and administrative functions. The CRS spans the entire FBI organization and encompasses the records of FBI Headquarters (FBIHQ), FBI Field Offices, and FBI Legal Attaché Offices (Legats) worldwide and includes Electronic Surveillance (ELSUR) records. For additional information about our record searches visit www.fbi.gov/services/information-management/foipa/requesting-fbi-records.
- (ii) **FBI Records.** Founded in 1908, the FBI carries out a dual law enforcement and national security mission. As part of this dual mission, the FBI creates and maintains records on various subjects; however, the FBI does not maintain records on every person, subject, or entity.
- (iii) **Requests for Criminal History Records or Rap Sheets.** The Criminal Justice Information Services (CJIS) Division provides Identity History Summary Checks – often referred to as a criminal history record or rap sheets. These criminal history records are not the same as material in an investigative "FBI file." An Identity History Summary Check is a listing of information taken from fingerprint cards and documents submitted to the FBI in connection with arrests, federal employment, naturalization, or military service. For a fee, individuals can request a copy of their Identity History Summary Check. Forms and directions can be accessed at www.fbi.gov/about-us/cjis/identity-history-summary-checks. Additionally, requests can be submitted electronically at www.edo.cjis.gov. For additional information, please contact CJIS directly at (304) 625-5590.
- (iv) **The National Name Check Program (NNCP).** The mission of NNCP is to analyze and report information in response to name check requests received from federal agencies, for the purpose of protecting the United States from foreign and domestic threats to national security. Please be advised that this is a service provided to other federal agencies. Private citizens cannot request a name check.

EXPLANATION OF EXEMPTIONS

SUBSECTIONS OF TITLE 5, UNITED STATES CODE, SECTION 552

- (b)(1) (A) specifically authorized under criteria established by an Executive order to be kept secret in the interest of national defense or foreign policy and (B) are in fact properly classified to such Executive order;
- (b)(2) related solely to the internal personnel rules and practices of an agency;
- (b)(3) specifically exempted from disclosure by statute (other than section 552b of this title), provided that such statute (A) requires that the matters be withheld from the public in such a manner as to leave no discretion on issue, or (B) establishes particular criteria for withholding or refers to particular types of matters to be withheld;
- (b)(4) trade secrets and commercial or financial information obtained from a person and privileged or confidential;
- (b)(5) inter-agency or intra-agency memorandums or letters which would not be available by law to a party other than an agency in litigation with the agency;
- (b)(6) personnel and medical files and similar files the disclosure of which would constitute a clearly unwarranted invasion of personal privacy;
- (b)(7) records or information compiled for law enforcement purposes, but only to the extent that the production of such law enforcement records or information (A) could reasonably be expected to interfere with enforcement proceedings, (B) would deprive a person of a right to a fair trial or an impartial adjudication, (C) could reasonably be expected to constitute an unwarranted invasion of personal privacy, (D) could reasonably be expected to disclose the identity of confidential source, including a State, local, or foreign agency or authority or any private institution which furnished information on a confidential basis, and, in the case of record or information compiled by a criminal law enforcement authority in the course of a criminal investigation, or by an agency conducting a lawful national security intelligence investigation, information furnished by a confidential source, (E) would disclose techniques and procedures for law enforcement investigations or prosecutions, or would disclose guidelines for law enforcement investigations or prosecutions if such disclosure could reasonably be expected to risk circumvention of the law, or (F) could reasonably be expected to endanger the life or physical safety of any individual;
- (b)(8) contained in or related to examination, operating, or condition reports prepared by, on behalf of, or for the use of an agency responsible for the regulation or supervision of financial institutions; or
- (b)(9) geological and geophysical information and data, including maps, concerning wells.

SUBSECTIONS OF TITLE 5, UNITED STATES CODE, SECTION 552a

- (d)(5) information compiled in reasonable anticipation of a civil action proceeding;
- (j)(2) material reporting investigative efforts pertaining to the enforcement of criminal law including efforts to prevent, control, or reduce crime or apprehend criminals;
- (k)(1) information which is currently and properly classified pursuant to an Executive order in the interest of the national defense or foreign policy, for example, information involving intelligence sources or methods;
- (k)(2) investigatory material compiled for law enforcement purposes, other than criminal, which did not result in loss of a right, benefit or privilege under Federal programs, or which would identify a source who furnished information pursuant to a promise that his/her identity would be held in confidence;
- (k)(3) material maintained in connection with providing protective services to the President of the United States or any other individual pursuant to the authority of Title 18, United States Code, Section 3056;
- (k)(4) required by statute to be maintained and used solely as statistical records;
- (k)(5) investigatory material compiled solely for the purpose of determining suitability, eligibility, or qualifications for Federal civilian employment or for access to classified information, the disclosure of which would reveal the identity of the person who furnished information pursuant to a promise that his/her identity would be held in confidence;
- (k)(6) testing or examination material used to determine individual qualifications for appointment or promotion in Federal Government service the release of which would compromise the testing or examination process;
- (k)(7) material used to determine potential for promotion in the armed services, the disclosure of which would reveal the identity of the person who furnished the material pursuant to a promise that his/her identity would be held in confidence.

FEDERAL BUREAU OF INVESTIGATION
FOI/PA
DELETED PAGE INFORMATION SHEET
FOI/PA# 1371076-0

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June 6, 2016

(U) **REMINDER:** Please send all submissions for THE INFORMER to [REDACTED]

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(U) **ANNOUNCEMENTS**

- (U) **NEW:** Effective July 1, 2016, the Department of Justice is implementing a new policy for all extended TDY's known to exceed six months. [Click here](#) to review the new mandatory steps and applicable resources.

- (U) **NEW:** [REDACTED]

[REDACTED] will help users, both at

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Headquarters and in the Field Offices, [REDACTED]

[REDACTED] Stay tuned for more to follow on this [REDACTED]

- (U) **FBI Family Day** is Friday, June 24.

- To volunteer for the Amazing Trek or the CD Toddler Room, contact [REDACTED]
- To volunteer for the CD booth, contact [REDACTED] Volunteers will be scheduled for one-hour intervals.
- If you are interested in volunteering at one of the FBI stations, please contact [REDACTED] [REDACTED] Volunteers will be scheduled for one-hour intervals. Please provide your primary and secondary time and station preferences (i.e. popcorn, snow cone, cotton candy, moon bounce, or face painting.)

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(U) **OPPORTUNITIES, TRAINING & EVENTS**

- (U) **NEW:** The Weapons of Mass Destruction Directorate (WMDD) has offered available seats in its [REDACTED] Courses to CD personnel. Courses will be held at FBI Headquarters. Contact [REDACTED] with questions.

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- June 6-9, 8:30 a.m. – 4:00 p.m. [REDACTED]

- August 2-4, 8:30 a.m. – 4:00 p.m. [REDACTED]

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- September 19-23, 8:30 a.m. – 4:00 p.m., [REDACTED]

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- (U) June 8, 8:00 a.m. – 5:00 p.m., The 5th Annual IC LGBTQA Summit will be held at the Defense Intelligence Agency in Washington, DC [REDACTED] Keynote speakers will be James R. Clapper, Director of National Intelligence, and James Comey, Director of the FBI. The focus will be on how to improve the environment in IC workplaces worldwide. Join us in strengthening the IC by building a community of advocates who support inclusion. The registration form, more information, and an updated poster can be found [here](#), or contact the [FBI LGBTQA Advisory Committee](#).

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- (U) **UPDATED:** Upcoming [REDACTED] courses are listed below. Direct all questions to the CITC resource mailbox [REDACTED]

- Jun 2-3: [REDACTED]
- Jul 6-7: [REDACTED]

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- (U) **UPDATED:** Upcoming [REDACTED] Courses are listed below. Direct all questions to [REDACTED]

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- Jun 6-10: [REDACTED]
- Jul 11-15: [REDACTED]
- Aug 15-19: [REDACTED]

- Jun 13-17: [REDACTED]
- Aug 22-26: [REDACTED]

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- Jun 20-24: [REDACTED]
- Aug 29-Sep 2 [REDACTED]

- Aug 8-10: [REDACTED]

- (U) **UPDATED:** Upcoming [REDACTED] Courses are listed below. For Additional CIC enrollment / registration information please contact [REDACTED]

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- Jun 14: [REDACTED] (Register by May 31)
- Jun 15-16: [REDACTED] (Register by June 1)
- Jun 29-30: [REDACTED] (Register by June 14)

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- Jul 26-27: [REDACTED]
- Aug 9-10: [REDACTED] (Register by July 25)
- Aug 11: [REDACTED] (Register by July 27)
- Aug 24-25: [REDACTED] (Register by August 9)
- Sep 27-28: [REDACTED] (Register by September 12)

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[REDACTED]

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Interested in being an adjunct instructor at the CITC? Please visit the following link for more information [REDACTED]

Forward ALL Adjunct related inquiries to the following E-mail address [REDACTED]

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(U//~~FOUO~~) PUBLICATIONS

- (U) **NEW:** Director Comey, Attorney General Loretta Lynch, and Director of National Intelligence James Clapper recently spoke at the Intelligence Community Women's Summit at FBIHQ. In case you missed it, Watch the video for their thoughts on the importance of diversity.

- (U) **NEW:** [REDACTED]

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- (U) Read [REDACTED] or
set an alert to be notified when a new issue is published.

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(U) WORK LIFE BALANCE: INDEPENDENCE DAY FUN RUN

(U) **NEW:** The Counterintelligence Division (CD) will host a July 4th Run/Walk on Friday, July 1 at 9:30 a.m. All are invited to attend. The group will meet outside the 9th Street entrance.

There are several routes of varying distances to accommodate walkers and joggers of all levels. Besides being a fun activity to enjoy with your CD colleagues, this is a great way to improve your fitness routine or jumpstart one if you have taken time off.

Route options:

- A loop from HQ to the Lincoln Memorial, to 3rd Street by the Capitol and back to HQ - **4.6 miles**
- A loop from HQ around the Washington Monument to 17th Street and back to HQ - **2.63 miles**
- A loop from HQ down the Mall to 14th Street and back to HQ - **1.8 miles**

Please pass this on to anyone who may be interested. The more the merrier! Contact [REDACTED] with
any questions.

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(U) NEED TO KNOW: RETURNING FBI INFORMATION TECHNOLOGY PROPERTY

(U) **NEW:** Properly handling and returning FBI Information Technology (IT) property ensures inventory accountability and prevents loss of equipment. The following tips are provided for all CD personnel.

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Accountable IT Property:

Accountable IT property is identified by a bar code and property number (F number). All printers are to be coordinated with [REDACTED] Employees must contact [REDACTED] to complete the appropriate form and transfer the property to [REDACTED]

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Accountable IT equipment includes:

- Desktop computers, laptop computers, tablet devices
- Servers and switches
- Copiers, shredders, all printers, fax machines, and scanners
- Televisions

NOTE: Secure equipment [REDACTED] floppy disks, and other removable media must be coordinated through Unit Chief [REDACTED] Security Management Unit, [REDACTED]

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b7E**Non-accountable IT Property:**

When disposing of non-accountable IT equipment, employees may deliver items directly to the Property Turn-In Office, [REDACTED] Contact [REDACTED] with questions.

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Non-accountable IT equipment includes:

- Keyboards/Monitors/Switch boxes/Mice/Cables

(U) SO YOU THINK YOU KNOW COUNTERINTELLIGENCE (SYTYKCI)

(U) NEW: Congratulations to:

SA [REDACTED] from the Washington Field Office.

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(U) [REDACTED] was the first to correctly answer the following SYTYKCI question published on May 12:

Answer: [REDACTED]

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This Week's Trivia Question:

Submit your answer(s) to the CITC e-mail address [REDACTED] with the subject line: SYTYKCI ANSWER. The winner will be announced in the next edition of The INFORMER.

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"So You Think You Know Counterintelligence" has been brought to you by the highly motivated and exceptionally professional staff at the Counterintelligence Training Center (CITC). Are you looking for something new and exciting to enhance your career?

Join the CITC and help us continue to modernize and improve the level of CI instruction and support that we provide to the Bureau.

(U) COMINGS & GOINGS: HR ANNOUNCEMENTS

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- (U) **NEW:** The Retirement Celebration for SC Mark Bartek will take place Tuesday, June 14, 2016, 10:00 a.m. [redacted] RSVP to [redacted] by Tuesday June 7th.
- (U) **NEW:** The 2016 Virtual Retirement Conference (VRC) is now available on HRD's Retirement Unit BUNET site. This replaces the VRC in Virtual Academy
- (U) Voluntary Leave Transfer Program (VLTP) Opportunity: Leave donations up to 300 leave hours supporting [redacted] will be accepted through July 7, 2016. Review the WebTA donation instructions to participate. **Contact** [redacted] **with questions.**

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(U) The HRD Executive Staff Unit provides this biweekly communication so all CD professionals have access to the latest news. If you would like to publish something in THE INFORMER, please e-mail the [redacted] mailbox by COB Tuesday to ensure publication by Thursday. Please visit the online archive for more past issues. Have a terrific week!

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June 29, 2016

(U) REMINDER: Please send all submissions for THE INFORMER to [REDACTED]

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(U) AD'S CORNER

NEW: The Fiscal Year 2017 Counterintelligence (CI) Program Strategy is now available on the Counterintelligence Division homepage. Today's CI threat is extremely broad and diverse. In FY 2017, we will aim to better protect vital US assets by leveraging the broadest set of partners and methods to combat these threats. All CI personnel are encouraged to review and familiarize themselves with the strategy.

(U) ANNOUNCEMENTS

- (U) **NEW:** Thank you to all the volunteers who supported the FBI Family Day and the related CD activities. Congratulations to [REDACTED] and family, our Family Day CD raffle prize winners!
- (U) **NEW:** The 2016 FBI Annual Employee Survey results are now available. A majority of you took the time to offer your thoughts, identify our strengths, and identify areas we need to improve. Please take the time to review the Counterintelligence Division's Climate Report. Thank you to all who participated.
- (U) **NEW:** FBI employees will have the opportunity to enroll in the Benevolent Fund during open season in July. This benefit pays a cash amount to a chosen beneficiary within 72 hours of an employee's death. More information on the fund and how to enroll is available here.
- (U) **NEW:** Feds Feed Families Food Drive is accepting donations of non-perishable to support families in the DC area. Donations will be accepted through August 31 and can be dropped in the designated boxes located at the entrance by Starbucks, both cafeteria entrances, and at the elevator banks in the parking garages.
- (U) **UPDATE:** CD Mission Team Sites are live. Easily accessible from the CD Homepage, the sites are linked under "In This Section" at the top left. These sites were created specifically to help everyone access the information they need as fast as possible. We welcome your feedback via the link at the bottom of each [REDACTED]

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(U) CD CLOSE UP: 2016 COUNTERINTELLIGENCE STRATEGY CONFERENCE, DALLAS, TEXAS

(U) **NEW:** The Counterintelligence Division (CD) hosted the [REDACTED]
[REDACTED] on June 15-16, 2016. The CI Program Coordination Unit planned and executed

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the conference, themed "*Identify, Understand, and Combat.*" The idea for the conference grew out of the ASAC Shadow Program with planning efforts geared to enhanced coordination between FBI Headquarters and field offices on counterintelligence threat prioritization, strategy, and program management.

(U) More than 75 Counterintelligence (CI) Program personnel attended, including ASACs, SSIsAs, and ALATs.

(U) AD Priestap explained that today's counterintelligence threat is broad. [REDACTED]

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(U) Priestap presented [REDACTED]

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(U) [REDACTED]

(U) Cyber Division DAD, Don Good, also presented at the conference [REDACTED]

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(U) A series of electronic communication memos are forthcoming to provide clear guidance to both Headquarters and Field Office [REDACTED]

(U) A special thanks to the Dallas Field Office, specifically its Training Team, and [REDACTED] for planning and executing this productive exchange.

(U) OPPORTUNITIES, TRAINING & EVENTS

- (U) **NEW:** The Weapons of Mass Destruction Directorate (WMDD) has offered available seats in its Program and Management Analysis Courses to CD personnel. Courses will be held at FBI Headquarters. Contact [REDACTED] with questions.
 - August 2-4 [REDACTED]
 - September 19-23, [REDACTED]
- (U) **UPDATED:** Upcoming [REDACTED] courses are listed below. Direct all questions to [REDACTED]
 - Jul 6-7: [REDACTED]

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- Jul 11-14: [REDACTED] (Note: the new start date)
- Jul 19-21: [REDACTED]
- Aug 8-19: [REDACTED]
- Sep 19-22: [REDACTED]
- Sep 21-23: [REDACTED]

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- (U) **UPDATED:** Upcoming [REDACTED] Courses are listed below.
Direct all questions to [REDACTED]

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- Jul 11-15: [REDACTED]
- Aug 15-19: [REDACTED]

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- Aug 22-26: [REDACTED]

- Aug 29-Sep 2: [REDACTED]

- Aug 8-10: [REDACTED]

- (U) **UPDATED:** Upcoming [REDACTED] are listed below. For Additional [REDACTED] enrollment / registration information please contact [REDACTED]

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- Jun 29-30: [REDACTED] (Register by June 14)
- Jul 26-27: [REDACTED] (Register by July 11)
- Aug 9-10: [REDACTED] (Register by July 25)
- Aug 11: [REDACTED] (Register by July 27)
- Aug 24-25: [REDACTED] (Register by August 9)
- Sep 27-28: [REDACTED] (Register by September 12)

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- CITC course schedules can be viewed [REDACTED] Also, to view the [REDACTED] Course catalogs, click on the following link [REDACTED]

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- (U) CITCs FY17 Training Calendar is now available at the following link [REDACTED]

Interested in being an adjunct instructor at the CITC? Please visit the following link for more information: [REDACTED]

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Forward ALL Adjunct related inquiries to the following E-mail address: [REDACTED]

(U//FOUO) PUBLICATIONS

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• ~~(S//NF)~~ [redacted]

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- (U) **NEW:** The Internal Policy Office published two new policies: [redacted]

[redacted] Undercover Activities and Operations - Posing as a Member of the News Media or a Documentary Film Crew

- (U) Read [redacted] or
set an alert to be notified when a new issue is published.

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(U) WORK LIFE BALANCE: INDEPENDENCE DAY FUN RUN

(U) **UPDATE:** The Counterintelligence Division (CD) will host a July 4th Run/Walk on Friday, July 1 at 9:30 a.m. All are invited to attend. The group will meet outside the 9th Street entrance. Rain or shine.

There are several routes of varying distances to accommodate walkers and joggers of all levels. Besides being a fun activity to enjoy with your CD colleagues, this is a great way to improve your fitness routine or jumpstart one if you have taken time off.

Route options:

- A loop from HQ to the Lincoln Memorial, to 3rd Street by the Capitol and back to HQ - **4.6 miles**
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Please pass this on to anyone who may be interested. The more the merrier! Contact [redacted] with any questions.

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(U) SO YOU THINK YOU KNOW COUNTERINTELLIGENCE (SYTYKCI)

(U) **NEW:** Congratulations to:

[redacted]

(U) [redacted] was the first to correctly answer the following SYTYKCI question published on June 6:

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This Week's Trivia Question:

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Submit your answer(s) to the CITC e-mail address: [REDACTED] with the subject line: SYTYKCI ANSWER. The winner will be announced in the next edition of The INFORMER.

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"So You Think You Know Counterintelligence" has been brought to you by the highly motivated and exceptionally professional staff at the Counterintelligence Training Center (CITC). Are you looking for something new and exciting to enhance your career?

Join the CITC and help us continue to modernize and improve the level of CI instruction and support that we provide to the Bureau.

(U) COMINGS & GOINGS: HR ANNOUNCEMENTS

- (U) **NEW:** Legat London Intelligence Analyst Position Established. Congratulations to Intelligence Analyst (IA) [REDACTED]

CD would also like to thank IA [REDACTED]

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[REDACTED] CD plans to continue this program in future years, based on funding.

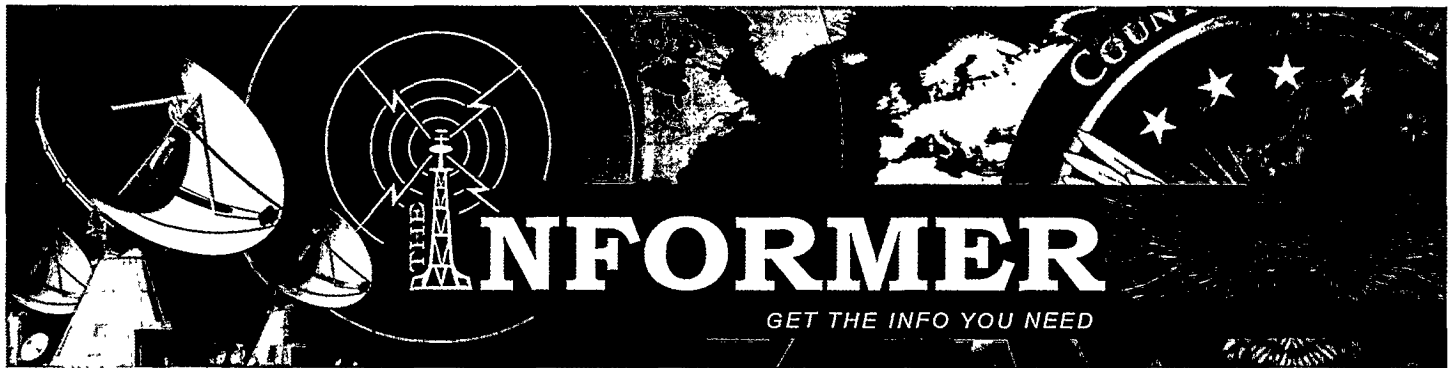
- (U): The 2016 Virtual Retirement Conference (VRC) is now available on HRD's Retirement Unit BUNET site. This replaces the VRC in Virtual Academy

- (U) Voluntary Leave Transfer Program (VLTP) Opportunity: Leave donations up to 300 leave hours supporting [REDACTED] will be accepted through July 7, 2016. Review the WebTA donation instructions to participate. Contact [REDACTED] with questions.

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(U) The CD Executive Staff Unit provides this biweekly communication so all CD professionals have access to the latest news. If you would like to publish something in THE INFORMER, please e-mail the [REDACTED] mailbox by COB Tuesday to ensure publication by Thursday. Please visit the online archive for more past issues. Have a terrific week!

b7E



July 14, 2016

(U) REMINDER: Please send all submissions for THE INFORMER to the [REDACTED]

b7E

(U) AD'S CORNER

(U) NEW: *Write it Right!* [REDACTED]

b7E

(U) ANNOUNCEMENTS

- (U) NEW: CD FBI Family Day 2016 photos are now available. Thank you to [REDACTED] for capturing CD's memorable and magical Family Day moments. b6 b7C
- (U) NEW: CD Shadow Program offers ASACs, SSIs, and CI-focused ALATs an aggressive three-day glimpse into CD's daily responsibilities on a national level through meetings with CD entities and Intelligence Community partners. The last program date for 2016 is August 3- September 1.
- (U) NEW: The Office of the Ombudsman invites FBI employees to attend Change in the Workplace, the third workshop in its Conflict Resolution in the 21st Century series, Tuesday, July 19, from 1:00 p.m.– 2:00 p.m. in the FBIHQ Bonaparte Auditorium and via webcast. Register in Virtual Academy.
- (U) UPDATE: Now through August 31st. Feds Feed Families Food Drive is accepting donations of non-perishable to support families in the DC area. Donations can be dropped in the designated boxes located at the entrance by Starbucks, both cafeteria entrances, and at the elevator banks in the parking garages. In June, employees at FBIHQ and in participating Field Offices donated nearly 1,000 pounds of food for the Feds Feed Families campaign.
- (U) FBI employees have the opportunity to enroll in the Benevolent Fund during open season which runs through July 31. This benefit pays a cash amount to a chosen beneficiary within 72 hours of an employee's death. More information on the fund and how to enroll is available here.
- (U) The 2016 FBI Annual Employee Survey results are now available. A majority of you took the time to offer your thoughts, identify our strengths, and identify areas we need to improve. Please take the time to review the Counterintelligence Division's Climate Report.

(U) CD CLOSE UP: 2016 COUNTERINTELLIGENCE DIVISION INTERNS**(U) NEW: The Intern Did It!**

(U) Welcome to the Counterintelligence Division and congratulations on your selection as a 2016 FBI Honors and Graduate Intern. The FBI Internship Programs are highly coveted and competitive. And, now you have joined the ranks of many to participate as an intern with the world's premier law enforcement and intelligence agency. You, the Intern did it!

(U) So, what exactly did you do to become a CD Intern with the FBI? You met all the deadlines with complete and concise paperwork. You made the grades! You survived the in-person interview and drug test. You survived the extensive FBI background investigation to receive an FBI Top Secret/SCI security clearance. And finally, you said yes! You, the Intern did it!

(U) Through this internship you will gain an insider's view of FBI operations through your work in the Counterintelligence Division. You will also be provided an opportunity to explore the many career opportunities while working with agents, analysts, and other professional staff. An intern is often defined as an inexperienced individual who seeks to learn from others. Often the intern is in a position to teach others new ways of thinking—ultimately turning new ideas, perspectives, and talent into tangible benefits. You, the Intern can do it!

(U) Counterintelligence 2016 FBI Honors and Graduate Internsb6
b7C**(U) OPPORTUNITIES, TRAINING & EVENTS**

- (U) The Weapons of Mass Destruction Directorate (WMDD) has offered available seats in its [redacted] [redacted] to CD personnel. Courses will be held at FBI Headquarters. Contact MPA [redacted] with questions.

- August 2-4, [redacted]

- September 19-23, [redacted]

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- (U) **UPDATED:** Upcoming [redacted] courses are listed below. Direct all questions to [redacted]

- Jul 19-21:
- Aug 8-19:
- Sep 19-22:
- Sep 20-22:

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- (U) **UPDATED:** Upcoming Courses are listed below.
Direct all questions to

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- Aug 15-19:

- Aug 22-26:

- Aug 29-Sep 2:

- Aug 8-10:

b7E

- (U) **UPDATED:** Upcoming Courses are listed below. For Additional
CIC enrollment / registration information please contact

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- Aug 9-10: (Register by July 25)
- Aug 11: (Register by July 27)
- Aug 24-25: (Register by August 9)
- Sep 27-28: (Register by September 12)

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- (U) CITCs FY17 Training Calendar is now available at

b7E

Interested in being an adjunct instructor at the CITC? Please visit the following link for more information: [Adjunct Instructor Information](#)

Forward ALL Adjunct related inquiries to the following E-mail address:

b7E

(U) PUBLICATIONS

- (U)

b7E

- (U) Read or
set an alert to be notified when a new issue is published.

(U) WORK LIFE BALANCE: INDEPENDENCE DAY FUN RUN

(U) **UPDATE:** The Counterintelligence Division hosted a July 4th Run/Walk on Friday, July 1st at 9:30 a.m. The group met outside the 9th Street entrance despite the threat of rain.



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(U) With several routes of varying distances to choose from, walkers and runners of all levels enthusiastically participated. Thank you to [redacted] for planning the Independence Day Fun Run/Walk.

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(U) SO YOU THINK YOU KNOW COUNTERINTELLIGENCE (SYTYKCI)

(U) **NEW:** Congratulations to:

SSA [redacted]

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(U) [redacted] was the first to correctly answer the following SYTYKCI question published on June 29th:

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When notified that she had been the first to correctly answer [redacted] response was, "I've got the SYTYKCI question right! I'm going to Disneyland!"

b6
b7C**This Week's Trivia Question:**(U) This Week's Trivia Question: [redacted]
[redacted]

Submit your answer(s) to the CITC e-mail address [redacted] with the subject line: SYTYKCI ANSWER. The winner will be announced in the next edition of The INFORMER.

b7E

"So You Think You Know Counterintelligence" has been brought to you by the highly motivated and exceptionally professional staff at the Counterintelligence Training Center (CITC). Are you looking for something new and exciting to enhance your career?

Join the CITC and help us continue to modernize and improve the level of CI instruction and support that we provide to the Bureau.

(U) COMINGS & GOINGS & PROMOTIONS: HR ANNOUNCEMENTS

- (U): Congratulations to CD Ops I DAD Bob Jones who was selected to be the Assistant Director of the WMD Directorate.
- (U): Congratulations to Dean Chappell, who was selected for an ASAC position [redacted]
- (U): Congratulations to Stacey Moy, who was selected for an ASAC position [redacted]
- (U): Congratulations to Aaron Rouse, who was selected for a SAC position [redacted]
- (U): Welcome aboard to [redacted]
- (U): Good luck and farewell to [redacted]
- (U): The 2016 Virtual Retirement Conference (VRC) is now available [redacted]
[redacted]

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(U) The CD Executive Staff Unit provides this biweekly communication so all CD professionals have access to the latest news. If you would like to publish something in THE INFORMER, please e-mail [redacted] mailbox by COB Tuesday to ensure publication by Thursday. Please visit the online archive for more past issues. Have a terrific week!

b7E

UNCLASSIFIED//~~FOUO~~

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August 2, 2016

(U) REMINDER: Please send all submissions for THE INFORMER to the [REDACTED]

b7E

(U) ANNOUNCEMENTS

- (U) NEW: FBI Linguist Appreciation Day is Monday, August 15, 2016 at 2:30 P.M. in the Bonaparte Auditorium. The program will also be streamed live via FBI TV.
- (U) REMINDER: The FBI Enterprise Security Operation Center (ESOC), which provides information system and enterprise network awareness [REDACTED]

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[REDACTED] please report it immediately to CD's chief security officer, UC [REDACTED]

To report suspected phishing attacks or suspicious emails on UNet, please email [REDACTED]

- (U) UPDATE: You still have time to donate. Now through August 31st. Feds Feed Families Food Drive is accepting donations of non-perishable to support families in the DC area. Donations can be dropped in the designated boxes located, at the entrance by Starbucks, both cafeteria entrances, and at the elevator banks in the parking garages. In June, employees at FBIHQ and in participating Field Offices donated nearly 1,000 pounds of food for the Feds Feed Families campaign.
- (U) NEW: CD Challenge Coins are available for rewarding employees, gifting visiting officials, or impressing your friends and families. Please contact [REDACTED] extension [REDACTED] Coin proceeds support Work-Life Balance Committee activities and cost \$10 each. Cash and checks (made payable to CD WLB) are accepted.
- (U) NEW: [REDACTED] from 9AM-5PM
 - [REDACTED] August 9-11, 2016 *Deadline to sign up: August 3rd
 - [REDACTED] August 23-25, 2016 *Deadline to sign up: August 12th

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UNCLASSIFIED//~~FOUO~~

(U) OPPORTUNITIES, TRAINING & EVENTS

- (U) **NEW:** The Records management Division (RMD) will conduct Records Management Webinars on Searching, Basic Indexing, and Indexing (1.5 hour) via Microsoft Lync in August and September. Webinars are limited to 100 participants. For specific dates, times, course descriptions, and registration, please visit the Virtual Academy. Contact [redacted] with questions. b6 b7C
- (U) **UPDATED:** Upcoming [redacted] courses are listed below. Direct all questions to the CITC resource mailbox [redacted]
 - Aug 8-19: [redacted] b7E
 - Sep 19-22: [redacted]
 - Sep 20-22: [redacted]
- (U) **UPDATED:** Upcoming [redacted] Courses are listed below. Direct all questions to [redacted] b6 b7C b7E
 - Aug 15-19: [redacted]
 - Aug 22-26: [redacted] b7E
 - Aug 29-Sep 2: [redacted]
 - Aug 8-10: [redacted]
- (U) **UPDATED:** Upcoming [redacted] Courses are listed below. For Additional CIC enrollment / registration information please contact [redacted] b6 b7C b7E
 - Aug 9-10: [redacted]
 - Aug 11: [redacted]
 - Aug 24-25: [redacted] (Register by August 9)
 - Sep 27-28: [redacted] (Register by September 12)
- (U) CITC course schedules can be viewed at [redacted] Also, to view the [redacted] and CIC Course catalogs, click on the following link: [redacted] b7E
- (U) CITCs FY17 Training Calendar is now available at the following link: [redacted]
- (U) Are you interested in being an adjunct instructor at the CITC? Please visit the following link for more information: Adjunct Instructor Information. All adjunct related inquiries should be directed to: [redacted] b7E

(U) PUBLICATIONS

- (U) The Internal Policy Office published one new policy: Continuity of Operations Program. b7E
- (U) Read [redacted] or
set an alert to be notified when a new issue is published.

(U) WORK LIFE BALANCE: 9/11 COMMEMORATION RUN/WALK

(U) **NEW:** Nearly 15 years have passed since the tragic events of September 11, 2001. As we reflect and remember the lives lost, the Counterintelligence Division will host a Run/Walk on Monday, September 12th at 9:30 a.m. The group will meet outside the 9th Street entrance rain or shine.

(U) With several routes of varying distances to choose from, walkers and runners of all levels are encouraged to participate. For more information, please contact [redacted]

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b7C**(U) SO YOU THINK YOU KNOW COUNTERINTELLIGENCE (SYTYKCI)**

(U) **NEW:** Congratulations to:

Newly-appointed AD John S. Adams, Directorate of Intelligence

(U) John was the first to correctly answer the following SYTYKCI question published on July 14th:

(U) [redacted]

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Answer: [redacted]

This Week's Trivia Question:(U) This Week's Trivia Question [REDACTED]
[REDACTED]b6
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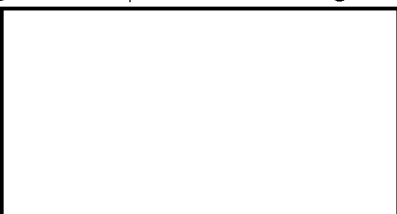
Submit your answer(s) to the CITC e-mail address: [REDACTED] with the subject line: SYTYKCI ANSWER. The winner will be announced in the next edition of *The INFORMER*. b7E

"So You Think You Know Counterintelligence" has been brought to you by the highly motivated and exceptionally professional staff at the Counterintelligence Training Center (CITC). Are you looking for something new and exciting to enhance your career?

(U) COMINGS & GOINGS & PROMOTIONS: HR ANNOUNCEMENTS

- (U): Congratulations to the following newly appointed Supervisory Intelligence Analysts:

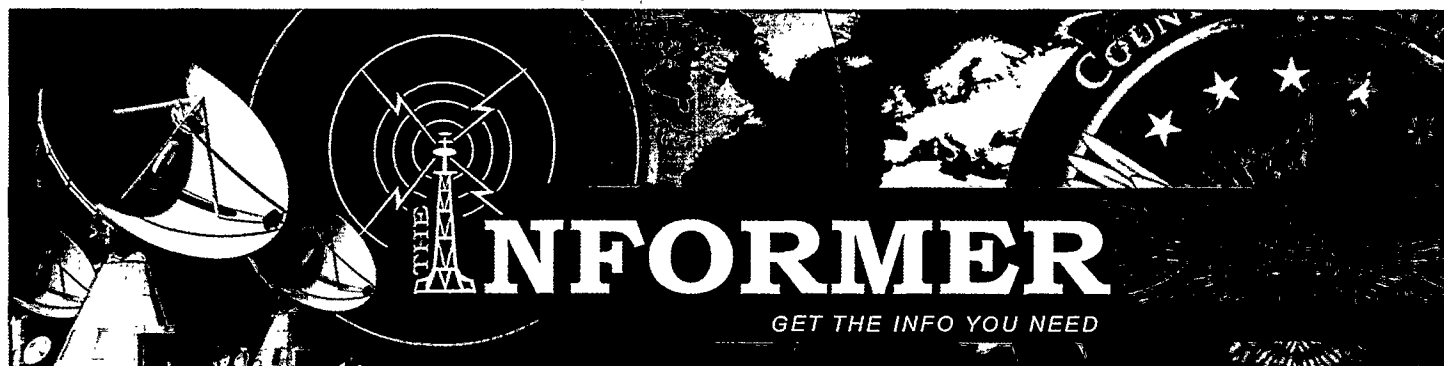
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- (U): Congratulations to [REDACTED] as she takes over the Staffing Team.
- (U): The 2016 Virtual Retirement Conference (VRC) is now available on HRD's Retirement Unit BUNET site. This replaces the VRC in Virtual Academy.

(U) The CD Executive Staff Unit provides this biweekly communication so all CD professionals have access to the latest news. If you would like to publish something in *THE INFORMER*, please e-mail [REDACTED] mailbox by COB Tuesday to ensure publication by Thursday. Please visit the online archive for more past issues.

b7E



August 19, 2016

(U) REMINDER: Please send all submissions for THE INFORMER to [REDACTED]

b7E

(U) ANNOUNCEMENTS

- (U) **NEW:** CD's Work Life Balance Committee is sponsoring "Jeans and Jersey Fridays!" CD employees may flaunt their team spirit this football season with their favorite team's jersey (or jeans and your favorite top) on Fridays from September 2, 2016 through February 2, 2017. To participate, please pay \$5 weekly or \$25 for a "Season Pass" to IA [REDACTED] or MAPA [REDACTED]. Proceeds support Work Life Balance Committee activities.
- (U) **UPDATE:** You still have time to donate—employees are encouraged to donate to the Feds Feed Families Food Drive now through August 31st. Donations can be dropped in the designated boxes located at the entrance by Starbucks, both cafeteria entrances, and at the elevator banks in the parking garages.
- (U) **NEW:** Disposal of Accountable Excess Property should be coordinated with [REDACTED] for accountability verification. Please submit a Service Request when you are ready to dispose of Accountable Excess Property. Non-Accountable Property, such as monitors, switch boxes, cables, mice and keyboards, can be turned into PTI between 9:00 a.m. and 3:00 p.m. [REDACTED]

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(U//~~FOUO~~) CD CLOSE UP: LINGUIST APPRECIATION DAY 2016

(U//~~FOUO~~) On August 15, Director Comey and the FBI's operational divisions celebrated language professionals during the second annual Linguist Appreciation Day at Headquarters. The ceremony honored linguists from Counterintelligence, Counterterrorism, Criminal, Cyber, and Intelligence for their work and operational support. [REDACTED]

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CD's 2016 Linguist Appreciation Day Honorees

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(U) OPPORTUNITIES, TRAINING & EVENTS

- (U) **NEW:** RMD will conduct Records Management Webinars on Searching, Basic Indexing, and Indexing (1.5 hour) via Microsoft Lync in August and September. Webinars are limited to 100 participants. For specific dates, times, course descriptions, and registration, please visit the Virtual Academy. Contact [redacted] with questions. b6 b7C
 - (U) **UPDATED:** Upcoming [redacted] courses are listed below. Direct all questions to the CITC resource mailbox: [redacted] b7E
 - Sep 19-22: [redacted]
 - Sep 20-22: [redacted]
 - (U) **UPDATED:** Upcoming [redacted] Courses are listed below. Direct all questions to [redacted] b6 b7C b7E
 - Aug 22-26: [redacted] b7E
 - Aug 29-Sep 2: [redacted]
 - (U) **UPDATED:** Upcoming [redacted] Courses are listed below. For Additional CIC enrollment / registration information please contact [redacted] b6 b7C b7E
 - Aug 24-25: [redacted] (Register by August 9)
 - Sep 27-28: [redacted] (Register by September 12)
 - (U) CITC course schedules can be viewed at [redacted] Also, to view the [redacted] and CIC Course catalogs, click on the following link [redacted] b7E
 - (U) CITCs FY17 Training Calendar is now available at the following link: [redacted] b7E
- Are you interested in being an adjunct instructor at the CITC? Please visit the following link for more information: [Adjunct Instructor Information](#). All adjunct related inquiries should be directed to [redacted] b7E

(U) PUBLICATIONS AND COMPLIANCE

- (U) **NEW:** Another election season is upon us. The rules regarding what employees can and cannot do on social media with respect to political activities are complex. Tweeting, liking, or sharing even on personal social media accounts may violate the hatch Act. For more information please view the Office of Special Counsel's [Hatch Act Social Media FAQ](#). b7E
- (U) Read [redacted] or set an alert to be notified when a new issue is published.

(U) WORK LIFE BALANCE: 9/11 COMMEMORATION RUN/WALK

(U) **REMINDER:** Nearly 15 years have passed since the tragic events of September 11, 2001. As we reflect and remember the lives lost, the Counterintelligence Division will host a Run/Walk on Monday, September 12th at 9:30 a.m. The group will meet outside the 9th Street entrance rain or shine.

(U) With several routes of varying distances to choose from, walkers and runners of all levels are encouraged to participate. For more information, please contact [redacted]

b6
b7C**(U) SO YOU THINK YOU KNOW COUNTERINTELLIGENCE (SYTYKCI)**

(U) **NEW:** Congratulations to:

[redacted]

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(U) [redacted] was the first to correctly answer the following SYTYKCI question published on August 2nd:

(U) [redacted]
[redacted]

Answer: [redacted]

[redacted]

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[redacted]

b6
b7C

Submit your answer(s) to the CITC e-mail address [redacted] with the subject line: SYTYKCI ANSWER. The winner will be announced in the next edition of *The INFORMER*.

b7E

"So You Think You Know Counterintelligence" has been brought to you by the highly motivated and exceptionally professional staff at the Counterintelligence Training Center (CITC). Are you looking for something new and exciting to enhance your career?

(U) HR ANNOUNCEMENTS

- The following professional staff postings are currently advertised on www.FBIJobs.gov. Please click on the "Internal Job Opportunities" button to locate this posting.

Forensic Accountant, GS-12**Computer Scientist, GS-15**

- Job Announcement Number: 6848
- Job Announcement Number: 5864
- [REDACTED]
- Deadline: August 31, 2016
- Deadline: September 01, 2016

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- (U): CD has its very own HR Source Super User, MAPA [REDACTED] to help CD employees with HR Source-related matters: [REDACTED] applying to Jobs as an employee, navigating the system, completing employee profiles, setting your Office of Preference, applying for Joint Duty Credit request, and more.

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- (U): The 2016 Virtual Retirement Conference (VRC) is now available on HRD's Retirement Unit BUNET site. This replaces the VRC in Virtual Academy.

(U) The CD Executive Staff Unit provides this biweekly communication so all CD professionals have access to the latest news. If you would like to publish something in THE INFORMER, please e-mail [REDACTED] mailbox by COB Tuesday to ensure publication by Thursday. Please visit the online archive for more past issues.

b7E



September 7, 2016

(U) **REMINDER:** Please send all submissions for THE INFORMER to [REDACTED] b7E

(U) **ANNOUNCEMENTS**

- (U) **REMINDER:** Nearly 15 years have passed since the tragic events of September 11, 2001. As we reflect and remember the lives lost, the Counterintelligence Division will host a Run/Walk on Monday, September 12th at 9:30 a.m. The group will meet outside the 9th Street entrance rain or shine. With several routes of varying distances to choose from, walkers and runners of all levels are encouraged to participate. For more information, please contact [REDACTED]

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- (U) **NEW:** CD All-Hands Meeting will be held on Friday, September 23, 2016 in the Bonaparte Auditorium from 1-3 p.m.

- (U) **NEW:** [REDACTED] b7E
[REDACTED] They will also be [REDACTED]
simply look for the bull's-eye symbol under the About Us banner.

- (U) **NEW:** Justice Employee Transit Savings (JETS) Application is Now Paperless. FBI employees using the JETS Program can now manage their accounts online using a digital FD-959. Please contact [REDACTED] with questions regarding the JETS program, recertification, or the new electronic process.

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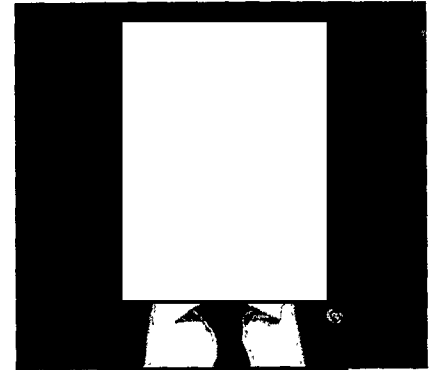
- (U) **NEW:** [REDACTED] b7E
[REDACTED]

- (U) **NEW:** Senior National Intelligence Officer Michael Coyne [REDACTED] on Monday, 9/12/2016, from 10:00 – 11:30 a.m. at FBIHQ in SIOC's Executive Briefing Room (Secret level). To participate in the IB Speaker Series event in-person [REDACTED] submit a registration form. For more information, contact [REDACTED] b7E

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~~(U//FOUO)~~ CD CLOSE UP: FAREWELL CD INTERNS

~~(U//FOUO)~~ With the end of summer drawing near, the CD interns have returned to their respective schools in pursuit of higher education. The term *intern* is defined as an advance student or one who receives supervised practical training. We hope that, *in turn*, these students will one day return as full time Bureau employees. Throughout their 10-week, paid internship journey, CD interns received an insider's view of FBI Counterintelligence operations and explored many career opportunities side-by-side with subject matter experts.

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meeting with AD Priestap

and EAD Michael Steinbach.

Approximately 780 students participated in the 2016 Honors Internship Program. Pictured below, HRD AD David Schlendorf, bottom right, takes a group photo with interns assigned to the Washington, D.C. area. The Summer 2017 Honors Internship Program is now open to all qualified U.S. citizens. If you know any colligate or graduate school candidates who meet the FBI's criteria, please steer them to apply through FBIjobs.gov.



Working as an intern at the FBI was something I only dreamed of; I never once thought it would become my reality. Since becoming a CD intern, I received a glimpse into my future at the FBI. In addition to the work, my most memorable takeaway has been the people I met and the relationships I formed. Upon arriving, I was told the FBI was like a family, and now I know that it truly is—FAMILY. I am hopeful to continue my career with the FBI.

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Intelligence Branch, CCU Intern

CD hopes our interns will later apply their newly learned skills towards a future Bureau career. Farewell interns, until we meet again!

(U) OPPORTUNITIES, TRAINING & EVENTS

- (U) **UPDATED:** Upcoming [redacted] courses are listed below. Direct all questions to the CITC resource mailbox [redacted] b7E

- September 19-22, [redacted]

- September 20-22, [redacted]

- (U) **UPDATED:** Upcoming [redacted] Courses are listed below. For Additional CIC enrollment / registration information please contact [redacted]
[redacted] b6
b7C
b7E

- CITC course schedules can be viewed at [redacted] Also, to view the [redacted] and CIC Course catalogs, click on the following link [redacted] b7E

- (U) CITCs FY17 Training Calendar is now available at the following link: [redacted]

Are you interested in being an adjunct instructor at the CITC? Please visit the following link for more information: [Adjunct Instructor Information](#). All adjunct related inquiries should be directed to: [redacted] b7E

(U) PUBLICATIONS AND COMPLIANCE

- (U) **REMINDER:** Another election season is upon us. The rules regarding what employees can and cannot do on social media with respect to political activities are complex. Tweeting, liking, or sharing even on personal social media accounts may violate the hatch Act. For more information please view the Office of Special Counsel's [Hatch Act Social Media FAQ](#). b7E

- (U) Read [redacted] or set an alert to be notified when a new issue is published.

(U) WORK LIFE BALANCE: JEANS AND JERSEY FRIDAYS

- (U) **REMINDER:** CD's Work Life Balance Committee is sponsoring "Jeans and Jersey Fridays!" CD employees may flaunt their team spirit this football season with their favorite team's jersey (or jeans and your favorite top) on Fridays from September 2, 2016 through February 2, 2017. To participate, please pay \$5 weekly or \$25 for a "Season Pass" to IA [redacted] or MAPA [redacted] Proceeds support Work Life Balance Committee activities. b6
b7C

(U) So You Think You Know Counterintelligence (SYTYKCI)

(U) **NEW:** Congratulations to:

MAPA [REDACTED]

b6
b7C

(U) [REDACTED] was the first to correctly answer the following SYTYKCI question published on August 19th:

[REDACTED]

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Answer:

[REDACTED]

b6
b7C

Although there can only be one *winner*, we were truly appreciative of the level of detail that some of our contestants included when answering this two-part question.

[REDACTED] were exceptionally thorough in their responses to part b) of the question, as they similarly stated: [REDACTED]

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(U) **This Week's Trivia Question:**

[REDACTED]

b6
b7C

[REDACTED]

Submit your answer(s) to the CITC e-mail address: [REDACTED] with the subject line: SYTYKCI ANSWER. The winner will be announced in the next edition of *The INFORMER*.

b7E

"So You Think You Know Counterintelligence" has been brought to you by the highly motivated and exceptionally professional staff at the Counterintelligence Training Center (CITC). Are you looking for something new and exciting to enhance your career?

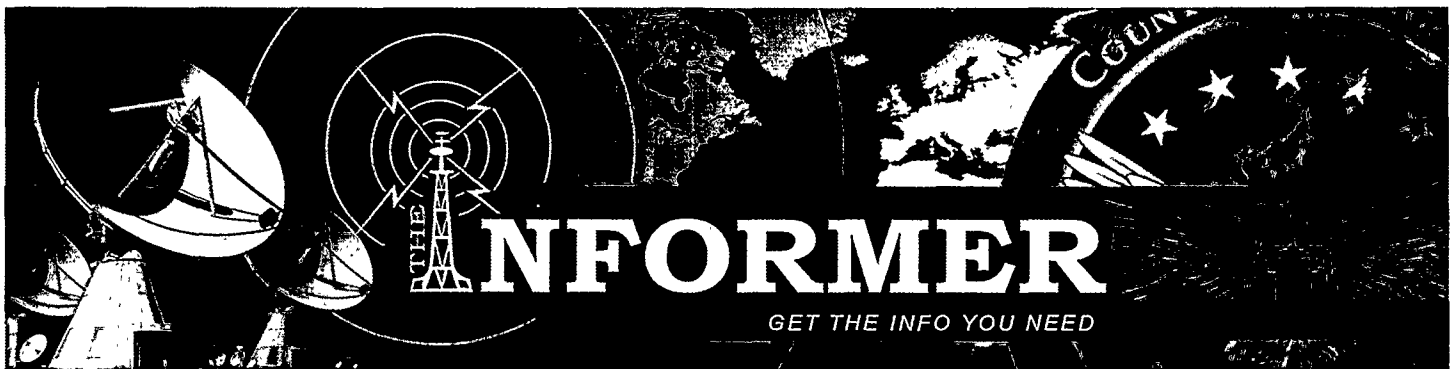
(U) HR ANNOUNCEMENTS

- (U) **NEW:** Federal Employees' Group Life Insurance Open Season runs now through Friday, September 30. During this open season, employees can enroll in FEGLI or increase their current coverage. Employees, who want to decrease coverage, withdraw from FEGLI, or update their beneficiaries, can do so at any time regardless of open season. Employees interested in enrolling or increasing their FEGLI coverage can visit www.opm.gov/FEGLIopenseason on a UNet or home computer.
- (U) **NEW:** HRD's Employee Assistance Unit will host a National Suicide Prevention Week presentation on Wednesday, 9/7/2016, from 11:00 a.m. – 12:30 p.m. EDT in the FBIHQ Bonaparte Auditorium. The event will also be webcast.
- (U) **REMINDER:** The 2016 Virtual Retirement Conference (VRC) is now available [redacted]
[redacted]

b7E

(U) The CD Executive Staff Unit provides this biweekly communication so all CD professionals have access to the latest news. If you would like to publish something in THE INFORMER, please e-mail [redacted] mailbox by COB Tuesday to ensure publication by Thursday. Please visit the online archive for more past issues.

b7E



September 26, 2016

(U) REMINDER: Please send all submissions for THE INFORMER to [REDACTED]

b7E

(U) ANNOUNCEMENTS

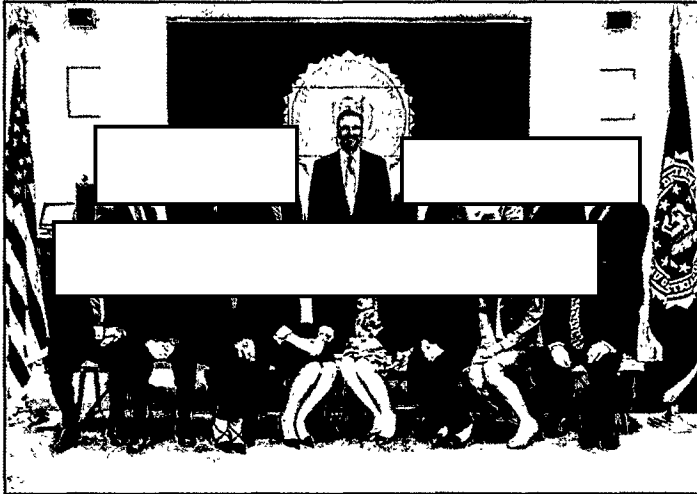
- (U) NEW: © [REDACTED] They will also be [REDACTED]
simply look for the bull's-eye symbol under the About Us banner.

b7E

- (U) NEW: CD Combined Federal Campaign Bake Sale. On Wednesday, September 28th, CD will host a bake sale in the JEH courtyard from 10 a.m. to 2 p.m. All proceeds will be donated to the Mid-Atlantic Make-A-Wish Foundation CFC 367041. Please bring your donated baked goods to room 5268 between 6:30 – 9:30 a.m. Stay tuned for other upcoming events.



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(U//~~FOUO~~) CD CLOSE UP: CD DIRECTOR'S AWARD RECIPIENTS

(U//~~FOUO~~) On Thursday, September 15th, the twenty-fifth Annual Director's Awards for Excellence were presented at Constitution Hall by Director Comey. This award is the highest FBI recognition bestowed upon employees and others who have made extraordinary contributions to the successful accomplishment of the FBI mission. Each recipient received a crystal statue to mark the occasion.

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Among the many celebrated recipients, [REDACTED] was recognized in the category of *Outstanding Counterintelligence Investigation*, [REDACTED]

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[REDACTED]
Supervisory Special Agent
Counterintelligence Division

[REDACTED]
Intelligence Analyst
Dallas Field Office

[REDACTED]
Intelligence Analyst
Counterintelligence Division

[REDACTED]
Intelligence Analyst
Kansas City Field Office

[REDACTED]
Special Agent, DHS
Homeland Security Investigations

[REDACTED]
Supervisory Special Agent
Dallas Field Office

[REDACTED]
Special Agent
Dallas Field Office

[REDACTED]
Special Agent, DOC
Bureau of Industry and Security

[REDACTED]
Language Specialist
Dallas Field Office

[REDACTED]
Trial Attorney, DOJ
National Security Division

[REDACTED]
Unit Chief
Counterintelligence Division

[REDACTED]
Deputy Unit Chief, DOJ
National Security Division

[REDACTED]
Special Agent
Dallas Field Office

[REDACTED]
Supervisory Special Agent
Counterintelligence Division

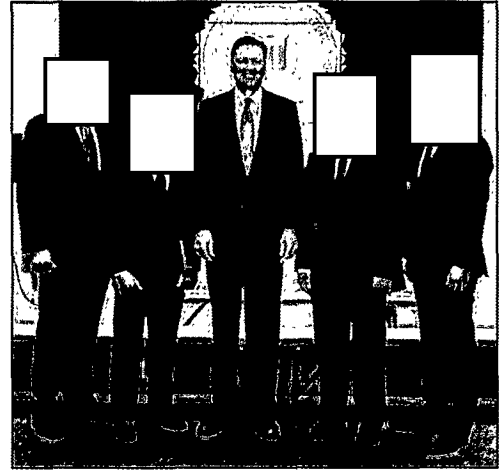
[REDACTED]
Special Agent
Dallas Field Office

[redacted] was recognized for *Excellence* [redacted]

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[redacted] Team members:

[redacted]	[redacted]	[redacted]
<i>Supervisory Special Agent</i>	<i>Intelligence Analyst</i>	<i>Special Agent</i>
<i>Chicago Field Office</i>	<i>Counterintelligence Division</i>	<i>Chicago Field Office</i>
[redacted]	[redacted]	[redacted]
<i>Intelligence Analyst</i>	<i>Intelligence Analyst</i>	<i>Intelligence Analyst</i>
<i>Directorate of Intelligence</i>	<i>Chicago Field Office</i>	<i>Counterintelligence Division</i>
[redacted]		
<i>Task Force Officer</i>		
<i>Chicago Police Department</i>		

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Congratulations 2016 Director's Award for Excellence recipients!

(U) OPPORTUNITIES, TRAINING & EVENTS• (U) **UPDATED: CITC FY17 Training Calendar**

- October 17-28 [redacted]
- November 14-17 [redacted]
- December 5-16, [redacted]
- January 9-12, [redacted]
- February 22-23 [redacted]
- March 6-17 [redacted]
- April 10-14, [redacted]
- May 15-26, [redacted]
- June 5-8, [redacted]
- June 12-16 [redacted]
- June 21-22, [redacted]
- July 10-21 [redacted]
- July 24-28 [redacted]
- August 7-10 [redacted]
- August 21-25, [redacted]
- September 11-22 [redacted]

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[Redacted] please contact [Redacted]
[Redacted] please contact [Redacted]

Are you interested in being an adjunct instructor at the CITC? Please visit the following link for more information: [Adjunct Instructor Information](#). All adjunct related inquiries should be directed to [Redacted]

b7E

(U) PUBLICATIONS AND COMPLIANCE

- (U) **REMINDER:** Another election season is upon us. The rules regarding what employees can and cannot do on social media with respect to political activities are complex. Tweeting, liking, or sharing even on personal social media accounts may violate the Hatch Act. For more information please view the Office of Special Counsel's [Hatch Act Social Media FAQ](#).



b7E

- (U) Read [Redacted] or [Redacted] set an alert to be notified when a new issue is published.

(U) WORK LIFE BALANCE: JEANS AND JERSEY FRIDAYS AND SEPTEMBER 11TH MEMORIAL RUN/WALK

- (U) **REMINDER:** CD's Work Life Balance Committee is sponsoring "Jeans and Jersey Fridays!" CD employees may flaunt their team spirit this football season with their favorite team's jersey (or jeans and your favorite top) on Fridays from September 2, 2016 through February 2, 2017. To participate, please pay \$5 weekly or \$25 for a "Season Pass" to IA [Redacted] or MAPA [Redacted]. Proceeds support Work Life Balance Committee activities.

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(U) **UPDATE:** CD hosted a 9/11 Memorial Run/Walk on Monday, September 12th at 9:30 a.m. The group met outside the 9th Street entrance despite the threat of rain. With several routes of varying distances to choose from, walkers and runners of all levels enthusiastically participated. Thank you to UC [Redacted] for planning the 9/11 Memorial Fun Run/Walk.

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(U) SO YOU THINK YOU KNOW COUNTERINTELLIGENCE (SYTYKCI)

(U) **NEW:** Congratulations to:

Unit Chief [REDACTED]

(U) [REDACTED] was the first to correctly answer the following SYTYKCI question published on September 7th:

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[REDACTED]

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[REDACTED]

Answer:

[REDACTED]

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(U) **NEW:** This Week's Trivia Question:

[REDACTED]

Identify all of the defendants who were convicted at this historic trial.

Submit your answer(s) to the CITC e-mail address: [REDACTED] with the subject line: SYTYKCI ANSWER. The winner will be announced in the next edition of *The INFORMER*.

b7E

"So You Think You Know Counterintelligence" has been brought to you by the highly motivated and exceptionally professional staff at the Counterintelligence Training Center (CITC). Are you looking for something new and exciting to enhance your career?

(U) HR ANNOUNCEMENTS

- (U) **NEW:** Employees who will have **"use or lose"** annual leave (more than 240 hours) at the end of the 2016 leave year must schedule and submit leave requests by Saturday, November 26, 2016. It is the responsibility of the employee to work with their supervisor to in schedule **"use or lose"** annual leave by the deadline. **"Use or lose"** annual leave must be used by Saturday, January 07, 2017.
- (U) **NEW:** RMD will conduct Records Management Webinars on Searching, Basic Indexing, and Indexing (1.5 hour) via Microsoft Lync in October, November, and December. Webinars are limited to 100 participants. For specific dates, times, course descriptions, and registration, please visit the Virtual Academy. Contact MAPA [REDACTED] with questions.
- (U) Employees may also donate leave their **"use or lose"** annual leave hours to approved recipients via the Voluntary Leave Transfer Program. The deadline for submitting VLTP donations via WebTA is Saturday, December 24, 2016. For additional information on donating leave, please visit HRD's provided links Voluntary Leave Transfer Program, VLTP Donor Fact Sheet, and How to donate leave in WebTA.

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- (U) **REMINDER:** The 2016 Virtual Retirement Conference is now available [REDACTED]

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- (U) **REMINDER:** Federal Employees' Group Life Insurance (FEGLI) open season runs now through Friday, September 30. Employees interested in enrolling or increasing their FEGLI coverage can visit www.opm.gov/FEGLIopenseason on a UNet or home computer.

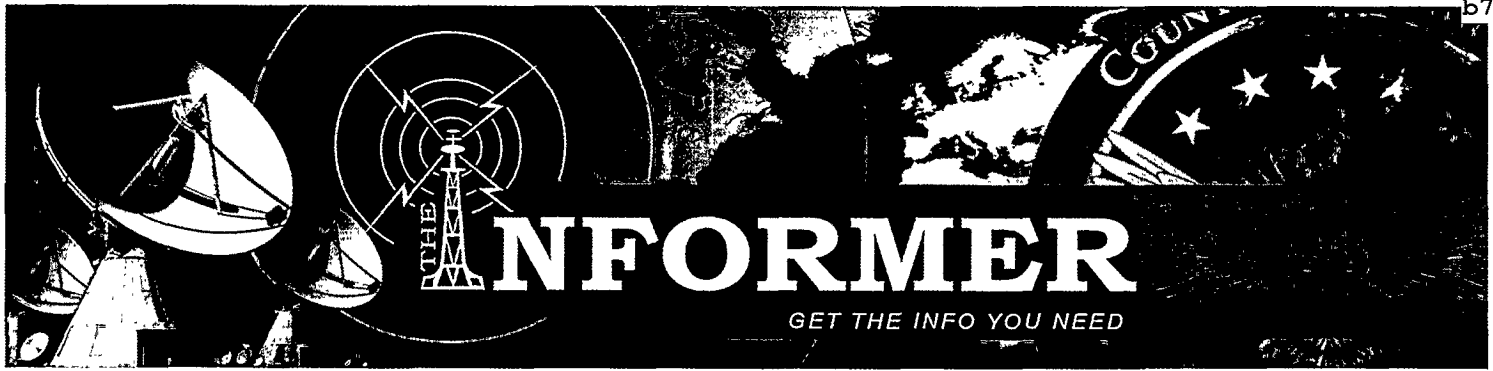
(U) The CD Executive Staff Unit provides this biweekly communication so all CD professionals have access to the latest news. If you would like to publish something in THE INFORMER, please e-mail the [REDACTED] mailbox by COB Tuesday to ensure publication by Thursday. Please visit the online archive for more past issues.

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ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 12-12-2017 BY [REDACTED] NSICG

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November 3, 2016

(U) REMINDER: Please send all submissions for THE INFORMER to the [REDACTED]

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(U//~~FOUO~~) ANNOUNCEMENTS



A day of reflection, service, and gratitude
The Counterintelligence Division Salutes our Servicemen and Women!
Happy Veteran's Day!

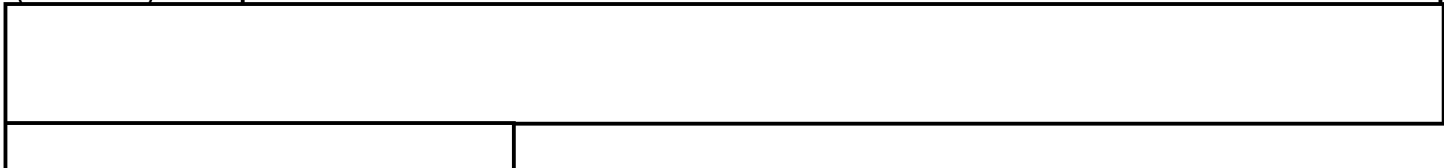
- (U) REMINDER: Daylight Saving Time is this weekend—don't forget to fall back.
- (U) NEW: CD Justice Employee Transit Savings (JETS) Program participants can manage accounts online using a digital FD-959. This benefit offers a monthly subsidy up to \$255 to employees who use public transportation in their commute to and from work. The 2017 JETS Re-certification submission deadline is close of business Monday, November 14, 2016. If you have questions regarding the JETS program, please contact JETS coordinator, [REDACTED]

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• (U//~~FOUO~~) NEW: [REDACTED]



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(U) WORK LIFE BALANCE: JEANS AND JERSEY FRIDAYS AND THANKSGIVING RUN/WALK

- (U) **REMINDER:** CD's Work Life Balance Committee is sponsoring "Jeans and Jersey Fridays!" CD employees may flaunt their team spirit this football season with their favorite team's jersey (or jeans and your favorite top) on Fridays now through February 2, 2017. To participate, please pay \$5 weekly or \$25 for a "Season Pass" to IA [REDACTED] or MAPA [REDACTED]. Proceeds support Work Life Balance Committee activities.

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(U) **NEW:** CD is sponsoring a Thanksgiving Run/Walk on Tuesday, November 22nd at 9:30 a.m. Participants are asked to meet outside the 9th Street entrance to JEH. With several routes of varying distances to choose from, walkers and runners of all levels are encouraged to participate.

(U) OPPORTUNITIES, TRAINING & EVENTS

- (U) **NEW:** Construction of the new Counterintelligence Training Center (CITC) began this month. The state of the art education facility will be located at Quantico and was designed to modernize and expand the FBI's Counterintelligence training program. To preview the CITC design concept, please view the video.
- (U) **NEW:** CITC FY17 Training Calendar
 - December 5-16, [REDACTED]
 - February 22-23, [REDACTED]
 - March 6-17, [REDACTED]
 - April 10-14, [REDACTED]
 - May 15-26, [REDACTED]

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- June 5-8, [REDACTED]
- June 12-16 [REDACTED]
- June 21-22, [REDACTED]
- July 10-21 [REDACTED]
- July 24-28, [REDACTED]
- August 7-10 [REDACTED]
- September 11-22 [REDACTED]



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Counterintelligence Training Center (CITC): Impacting the enemy exponentially by training our personnel to identify, understand, and combat the Counterintelligence threats of the 21st century and beyond.

Are you interested in being an adjunct instructor at the CITC? Please visit the following link for more information: Adjunct Instructor Information. All adjunct related inquiries should be directed to [REDACTED]

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(U) PUBLICATIONS AND COMPLIANCE

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- (U) Read [REDACTED] or set an alert to be notified when a new issue is published.

(U) So You Think You Know Counterintelligence (SYTYKCI)

(U) NEW: Congratulations to:

MAPA [redacted] HQ

(U) [redacted] was the first to correctly answer the following SYTYKCI item published on September 26th:

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[redacted]

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[redacted]

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(U) NEW: This Week's Trivia Item:

[redacted]

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Submit your answer(s) to the CITC e-mail address [redacted] with the subject line: SYTYKCI ANSWER. The winner will be announced in the next edition of The INFORMER.

b7E

"So You Think You Know Counterintelligence" has been brought to you by the highly motivated and exceptionally professional staff at the Counterintelligence Training Center (CITC). Are you looking for something new and exciting to enhance your career?

(U) HR ANNOUNCEMENTS

- (U) NEW: 2016 Restoration of Forfeited Annual Leave (RAL). The deadline to submit leave requests for consideration for leave restoration is November 26, 2016. Employees planning to apply for restoration of forfeited annual leave must submit RAL paperwork to [redacted] Unit is Monday, March 20, 2017. The document below provides specific information to assist you with the process. If you have any questions, please contact MAPA [redacted]

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2016 Restoration
of Forfeited ...

- (U) **NEW:** The following professional staff postings are currently advertised on www.FBIJobs.gov. Please click on the "Internal Job Opportunities" button to locate this posting.

Supervisory MAPA, GS-14

- Job Announcement Number: 8442
- CD-3, Front Office
- Deadline: November 7, 2016

Supervisory Budget Analyst, GS-14

- Job Announcement Number: 8420-1
- CD-5B, Financial Management Unit
- Deadline: November 15, 2016

Should you need assistance, contact HR Answers or your administrative POC listed below:

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MAPA

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- (U) **NEW: Information for those acting in GS-14/15 and SES positions.** is responsible for preparing ECs to document acting assignments for all Agent (GS-14/15/SES) and Professional Staff SES greater than 30 days. Per Bureau policy #0330D, Agents acting in a (GS-14/15/SES) assignment and Professional Staff acting in an SES assignment must be documented, prior to the beginning of the role. Professional Staff acting in a (GS-14/15) supervisory position should be given a Not-to-Exceed promotion for the duration of their role. In order to expedite the term promotion action, please ensure that is notified before the start of the acting assignment.

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Offices must advise of all acting assignments which will be greater than 30 days via submission of a completed Personnel Tracking Form. If you have any questions contact your Staffing POC:

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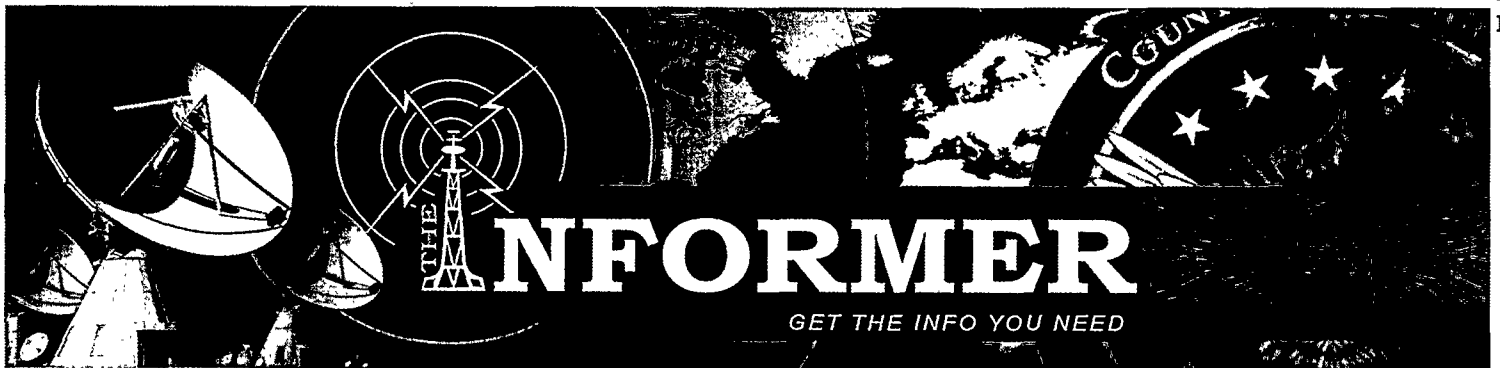
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- (U) **REMINDER:** Employees may donate leave "**use or lose**" annual leave hours to approved recipients via the Voluntary Leave Transfer Program. The deadline for submitting VLTP donations via WebTA is Saturday, December 24, 2016. For additional information on donating leave, please visit HRD's provided links Voluntary Leave Transfer Program, VLTP Donor Fact Sheet, and How to donate leave in WebTA.
- (U) **REMINDER:** The 2016 Virtual Retirement Conference is now available on HRD's Retirement Unit BUNET site.

(U) The CD Executive Staff Unit provides this biweekly communication so all CD professionals have access to the latest news. If you would like to publish something in THE INFORMER, please e-mail mailbox by COB Tuesday to ensure publication by Thursday. Please visit the online archive for more past issues.

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December 1, 2016

(U) REMINDER: Please send all submissions for THE INFORMER to [REDACTED]

b7E

(U//~~FOUO~~) ANNOUNCEMENTS

Season's Greetings

Best Wishes for a Happy and Healthy Holiday Season!

Happy Holidays!

- (U) NEW: On Thursday, December 8th, from 10:00 a.m. – 11:30 a.m. EST, SNIO Michael Coyne will host a panel of Chiefs of Counterintelligence from NSA, DOE and NGA, who will offer their insights on counterintelligence issues. [REDACTED]

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[REDACTED] To participate in this event in person:

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or via [REDACTED] submit a registration form. For more information or to participate via Lync, please contact [REDACTED]

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(U) WORK LIFE BALANCE: TREE OF GIVING, JEANS AND JERSEY FRIDAYS, AND THANKSGIVING RUN/WALK

(U) **NEW:** CD's charitable "Tree of Giving" is running until December 15. To purchase your decorative leaf for a donation of \$1, please call [REDACTED] or [REDACTED]. All proceeds will benefit the Make a Wish Foundation and St. Jude Children's Research Hospital.

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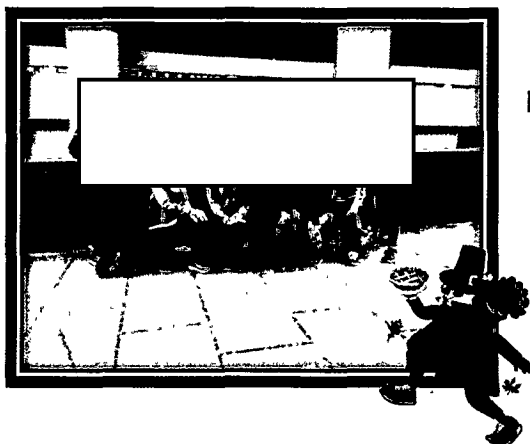
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(U) **NEW:** CD sponsored a Thanksgiving Run/Walk on Tuesday, November 22nd. With several routes of varying distances to choose from, walkers and runners of all levels enthusiastically participated.



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(U) OPPORTUNITIES, TRAINING & EVENTS

- (U) **UPDATED:** CITC FY17 Training Calendar

- February 22-23, [REDACTED]
- March 6-17 [REDACTED]
- April 10-14, [REDACTED]
- May 15-26, [REDACTED]
- June 5-8, [REDACTED]
- June 12-16 [REDACTED]
- June 21-22, [REDACTED]

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- July 10-21 [REDACTED]
- July 24-28 [REDACTED]
- August 7-10, [REDACTED]
- September 11-22 [REDACTED]

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Are you interested in being an adjunct instructor at the CITC? Please visit the following link for more information: Adjunct Instructor Information.

All adjunct related inquiries should be directed to [REDACTED]

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(U) CD CLOSE UP: TRAINING SECTION

(U) **NEW:** In November 2016, the Counterintelligence Division in collaboration with Facilities, Logistics and Services Division began development of a new educational facility. The new CI Training Center (CITC) will be state of the art facility located at Quantico will enhance the student learning experience and dramatically increase the number of personnel the CITC can train, develop, and sustain.



To address current and evolving counterintelligence threats the CITC continues to modernize and expand the FBI's counterintelligence training program. The CITC's primary effort is directed toward developing a 21st century curriculum, capable of preparing the workforce and IC partners to address CI threats. Another major component of the ongoing modernization project is the engagement of a team of instructional systems designers with expertise in curriculum development and innovative training delivery.

During the initial construction phase, the project team will continue to work with key subject matter experts to leverage industry best practices and ensure that the new facility optimizes the training environment for future students and staff. Ground breaking for the new facility is expected to take place in Spring 2017. To preview the CITC design concept, please view the video.

(U) PUBLICATIONS AND COMPLIANCE

[Redacted]

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- (U) Read [Redacted] or
set an alert to be notified when a new issue is published. b7E

(U) SO YOU THINK YOU KNOW COUNTERINTELLIGENCE (SYTYKCI)

(U) NEW: Congratulations to:

Contractor [Redacted]

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(U) [Redacted] was the first to correctly answer the following SYTYKCI item published on November 3rd:

[Redacted]

Answer: [Redacted]

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(U) NEW: This Week's Trivia Item:

[Redacted]

Submit your answer(s) to the CITC e-mail address [Redacted] with the subject line: SYTYKCI ANSWER. The winner will be announced in the next edition of The INFORMER.

b7E

"So You Think You Know Counterintelligence" has been brought to you by the highly motivated and exceptionally professional staff at the Counterintelligence Training Center (CITC). Are you looking for something new and exciting to enhance your career?

(U) HR ANNOUNCEMENTS

- (U) **NEW:** The following professional staff posting is currently advertised on www.FBIJobs.gov. Please click on the "Internal Job Opportunities" button to locate this posting.

Supervisory Intelligence Analyst, GS-14 (Two Vacancies)

- Job Announcement Number: 9008
-
- Deadline: December 6, 2016

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Should you need assistance, contact HR Answers at 202-324-3333 or your administrative POC listed below:

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Offices must advise of all acting assignments which will be greater than 30 days via submission of a completed Personnel Tracking Form. If you have any questions contact your Staffing POC:

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January 17, 2017

(U) REMINDER: Please send all submissions for THE INFORMER to [redacted]

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(U//~~FOUO~~) ANNOUNCEMENTS

- (U) **NEW: Every cent counts!** Team CD "showed some love" for the Combined Federal Campaign which ended December 31st, 2016. In total, the Counterintelligence Division raised \$19,001.54 or reached 98% of the intended goal. All proceeds will benefit the Make a Wish Foundation and St. Jude Children's Research Hospital.



- (U) **NEW: Effective Communication Skills.** The Office of the Ombudsman presents a workshop series, The Building Blocks of Communication. The first course in the series, Effective Communication Skills, is offered at FBIHQ on Wednesday, January 18th from 1-2:30 PM in the Bonaparte Auditorium and via webcast.
- (U) **REMINDER: Inauguration Day.** The 58th Presidential Inauguration will be held on Friday, January 20, 2017. [redacted]

b7E

- (U) **REMINDER: Information for those acting in GS-14/15 and SES positions** [redacted] is responsible for preparing ECs to document acting assignments for all Agent (GS-14/15/SES) and Professional Staff SES greater than 30 days. Per Bureau policy #0330D, Agents acting in a (GS-14/15/SES) assignment and Professional Staff acting in an SES assignment must be documented, prior to the beginning of the role. Professional Staff acting in a (GS-14/15) supervisory position should be given a Not-to-Exceed promotion for the duration of their role. In order to expedite the term promotion action, please ensure that [redacted] is notified before the start of the acting assignment.

Offices must advise [redacted] of all acting assignments which will be greater than 30 days via submission of a completed Personnel Tracking Form. If you have any questions contact your [redacted] Staffing POC:

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[redacted]

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- (U) **REMINDER: CD Challenge Coins** are still available for rewarding employees, gifting visiting officials, or impressing your friends and families. Please contact MAPA [REDACTED] extension [REDACTED] Coin proceeds support Work-Life Balance Committee activities and cost \$10 each. Cash and checks (made payable to CD WLB) are accepted. b6 b7C

- (U) **REMINDER** [REDACTED]
[REDACTED] They will also be [REDACTED] b7E
site, simply look for the bull's-eye symbol under the About Us banner.

(U) OPPORTUNITIES, TRAINING & EVENTS: UPDATED

- (U) **UPDATED: CITC FY17 Training Calendar**

- February 22-23 [REDACTED]
- March 6-17, CANCELLED [REDACTED]
- March 27-28 [REDACTED]
- April 10-14 [REDACTED] b7E
- May 15-26 [REDACTED]
- June 5-8, [REDACTED]
- June 12-16 [REDACTED]
- June 21-22 [REDACTED]
- July 10-21, [REDACTED]
- July 24-28, [REDACTED]
- August 7-10, [REDACTED]
- September 11-22 [REDACTED]

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b7E

(U) U.S. CONGRESSMAN JOHN LEWIS SPEAKS AT FBIHQ FOR MLK COMMEMORATION

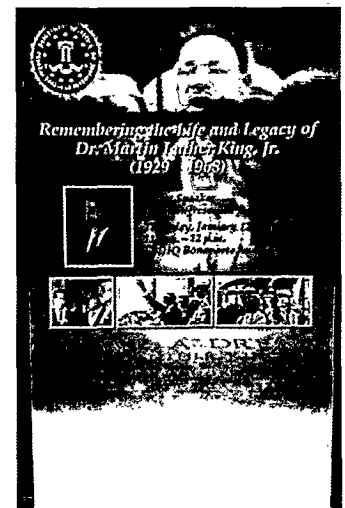
(U) **NEW:** Employees packed the Bonaparte Auditorium on Thursday, January 12, 2017, to hear Civil Rights icon, U.S. Representative, John Lewis (D-GA) speak. "We must remember that those struggles happened; if not, they may repeat themselves," stated incoming Dallas SAC Eric Jackson, who is also the Executive Champion of the Black Affairs Diversity Committee. SAC Jackson welcomed employees and guests, and introduced Director Comey during the FBI's annual program honoring the legacy of Dr. Martin Luther King, Jr.

In his brief remarks before introducing Rep. Lewis, Director Comey highlighted diversity as a core FBI value. As he held up his piece of marble from the MLK memorial that sits on his desk, he shared that it serves as a reminder of lessons learned from the Civil Rights movement and he highlighted the personal impact of reading Dr. King's "Letter From a Birmingham Jail"—which he encouraged all to read.

Taking the podium to a standing ovation, Rep. Lewis shared memories and lessons learned from the young age of four, to his time with Dr. King, being elected 15 times to Congress since 1986, to today—his first time visiting the J. Edgar Hoover Building.

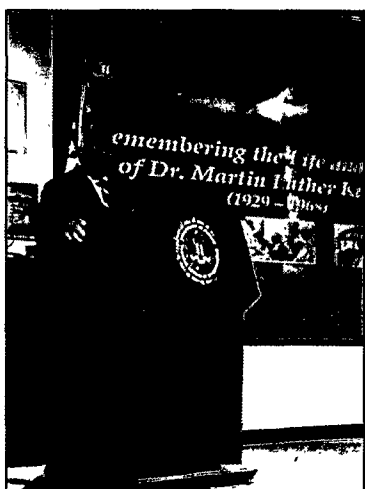
Congressman Lewis, born February 21, 1940, grew up in the segregated south. At age four, he remembered his dad saving \$300 to buy 110 acres of land outside of Troy, Alabama in 1944—land his family still owns and farms today. Lewis recalled childhood stories about raising chickens, and picking peanuts and cotton on the family farm. He wanted to be a preacher and often practiced preaching in front of his siblings, cousins, and yes, even the chickens, saying, "They listened better than some of my colleagues today and they were even more productive; at least they lay eggs."

As his reflections moved many to tears, laughter, and applause, Lewis continued to tell his story of his time as a young man who questioned why things were the way they were—only to be told, "That's the way it is; don't get in trouble, don't get in the way." He painted a picture of growing up in the segregated south, faced with signs demarcating white and colored spaces. At age 16, Lewis went to the library and was told the library was for whites only. When attending a movie, "colored people filed like schoolchildren to the balcony, while the whites watched from the theater below."



Rep. Lewis spoke of his growing resistance and questioning of this status quo, studying the methods and practices of nonviolent protest and civil disobedience in college. Reliving his first arrest, for a sit-in at a Nashville Woolworth lunch counter, he described how "fresh" he looked in his \$5 suit and joked that he could probably get a lot of money for it on EBay—if he still had it. He continued, "The first time he was arrested, he

felt liberated and free because he was practicing nonviolence and resisting the racist status quo. Thinking back, he said, "We would conduct a sit-in, in an orderly, peaceful fashion while people would spit on us, and put cigarettes out in our hair and down our backs, and pour boiling water and hot coffee on us."



To commemorate his first-time to FBI headquarters, Director Comey presented Congressman Lewis with a cobblestone stone stamped with the FBI insignia, "a piece of the FBI" pulled from the historic headquarters courtyard.

Lewis who has met with every sitting U.S. President since John F. Kennedy, took a few questions before departing. When asked if he would do anything differently? Congressman Lewis "wished he had more time to learn from Dr. King, stating he really didn't take advantage of all the time he spent with him. "We thought we'd have him for a lot longer than we did," but he feels blessed to have known him.

At the end of the Q&A, Rep. Lewis said he is not worried about the future; it will be ok, and everything will work out. However, to carry on his legacy, he stated, "When you see something that is not fair, not right, not just, we cannot afford to be silent. We need to build a greater sense of community. Whatever you do, do it in a peaceful, non-violent fashion. Study! Study! Read the literature, watch the films, and let the spirit of the past use you. Teach the young people the way of peace and love."

(U) PUBLICATIONS AND COMPLIANCE

(U) **NEW: Confidential Financial Disclosure Reports (OGE-450).** The annual Office of Government Ethics (OGE) **Confidential Financial Disclosure Reports (OGE-450)**, with accompanying **Employee Certification – No Known Conflicts of Interest**, and **Conflicts of Interest Certifications (CIC)** are due no later than **February 15, 2017**. This is a separate and distinct reporting from the Financial Disclosure required by Security Division. This requirement applies to:

- Unit Chiefs
- GS-15 supervisors (including Legal Attaches, Detailees, etc.)
- Procurement and contracting officials (including CORs)
- Employees acting in covered positions for more than 60 days
- Special Government Employees (i.e. Federal Advisory Committee members)
- Employees at the GS-15 level or below who perform official duties that require them to exercise significant judgment on behalf of the Government regarding:
 - Contracting or procurement
 - Administration or monitoring of grants, subsidies, licenses, or other benefits

• (U) **REMINDER:** Read
 or set an alert to be notified when a new issue is published.

b7E

(U) SO YOU THINK YOU KNOW COUNTERINTELLIGENCE (SYTYKCI)**(U) NEW:** Congratulations to:

SSA [REDACTED]

(U) [REDACTED] was the first to correctly answer the following SYTYKCI item published on December 1st:b6
b7C[REDACTED]

b7E

Answer: [REDACTED]

b6
b7C**(U) NEW: This Week's Trivia Item:**[REDACTED]

Submit your answer(s) to the CITC e-mail address [REDACTED] with the subject line: SYTYKCI ANSWER. The winner will be announced in the next edition of The INFORMER. b7E

"So You Think You Know Counterintelligence" has been brought to you by the highly motivated and exceptionally professional staff at the Counterintelligence Training Center (CITC). Are you looking for something new and exciting to enhance your career?

(U) HR ANNOUNCEMENTS

- (U) NEW:** The following professional staff posting is currently advertised on www.FBIJobs.gov. Please click on the "Internal Job Opportunities" button to locate this posting.

Supervisory Management and Program AnalystUnit Chief (UC) **GS-15**

— Job Announcement Number: 9617

— Deadline: January, 18, 2017

Management and Program Analyst**GS-14**

— Job Announcement Number: 9271

— Deadline: January, 18, 2017

b7E

Should you need assistance, contact HR Answers at 202-324-3333 or your administrative POC listed below:

MAPA [REDACTED]
MAPA [REDACTED]MAPA [REDACTED]
MAPA [REDACTED]b6
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(U) **NEW:** The Training Division launched the Event Request System (ERS). If you manage or attend training events/conferences, please familiarize yourself with ERS—it replaces the following systems:

- **TRUSTEE**, used for entry of conferences, training events and operational travel
- **GTMS**, used for submission of GETA training requests

Please see Virtual Academy or visit the ERS page for demo dates. For more information, visit Training Division's Event Request System page on BUNET, or contact program manager [REDACTED]

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- (U) **REMINDER:** CD has its very own HR Source Super User, MAPA [REDACTED] to help CD employees with HR Source-related matters: completing a SAR for HR Source user access, applying to Jobs as an employee, navigating the system, completing employee profiles, setting your Office of Preference, applying for Joint Duty Credit and more.

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(U) The CD Executive Staff Unit provides this communication so all CD professionals have access to the latest news. If you would like to publish something in THE INFORMER, please e-mail [REDACTED] mailbox by COB Tuesday to ensure publication by Thursday. Please visit the online archive for more past issues.

b7E



February 8, 2017

(U) REMINDER: Please send all submissions for THE INFORMER to

b7E

(U//~~FOUO~~) ANNOUNCEMENTS

"Peace is not absence of conflict, it is the ability
to handle conflict by peaceful means." ~ *Ronald Reagan*

Happy President's Day!

- (U) **NEW: Congratulations.** On Tuesday, January 24th, the Human Resources Division held a quarterly Service Award Ceremony for employees with Bureau milestone anniversaries from October through December 2016. The following CD employees were recognized:

 Years | Years | Years

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- (U) **NEW: CD Valentine's Day Candy Grams.** Make someone's day sweet this Valentine's Day with a CD Candy Gram now through Tuesday, February 14th at JEH, (room 5873 the employee lounge across from the SIOC lobby) from 11 a.m. to 12:30 p.m. You can choose gum for \$1 or a decorated small pail (\$4), white bag (\$3), or small bag (\$2) of candy (chocolate, gum, or other candy) with a fun note. All proceeds benefit CD's Work-Life Balance Committee activities.

- (U) **NEW: RSA Tokens.** Please check the serial number on your RSA token. Tokens beginning with will expire soon; click the link to find out replacement specifics and locations.



b7E

- (U) **NEW: Coming Soon | Department of Justice, Office of Inspector General Survey.** DOJ OIG is evaluating gender equity within DOJ components, including an examination of FBI demographics, a climate assessment to determine staff perceptions as they relate to gender equity, and questions about EEO complaints and how employees view the process. OIG requests all FBI personnel participate in an on-line survey to be delivered via UNET e-mail—the survey should take approximately 20 minutes to complete.



- (U) **REMINDER: CD Challenge Coins.** Coins are still available for rewarding employees, gifting visiting officials, or impressing your friends and families. Please contact MAPA [redacted] extension [redacted] Coin proceeds support Work-Life Balance Committee activities and cost \$10 each. Cash and checks (made payable to CD WLB) are accepted.

- (U) **REMINDER:** [redacted]
[redacted] They will also be [redacted] b7E
[redacted] simply look for the bull's-eye symbol under the About Us banner.

(U) OPPORTUNITIES, TRAINING & EVENTS: UPDATED

- (U) **UPDATED: CITC FY17 Training Calendar (DC area personnel only—No Cost)** b7E
 - February 22-23, [redacted] *(DC area personnel only—No Cost)*
 - March 6-17, CANCELLED [redacted]
 - March 28-29, [redacted]
 - April 10-14, [redacted] *(DC area personnel only—No Cost)*
 - May 15-26, [redacted] *(Suspended due to Continuing Resolution)*
 - June 5-8, [redacted] *(Suspended due to Continuing Resolution)*
 - June 12-16, [redacted] *(Suspended due to Continuing Resolution)*
 - June 21-22, [redacted] *(DC area personnel only—No Cost)*
 - July 10-21, [redacted] *(Suspended due to Continuing Resolution)*
 - July 24-28, [redacted]
 - August 7-10, [redacted] *(Suspended due to Continuing Resolution)*
 - September 11-22, [redacted] *(Suspended due to Continuing Resolution)*

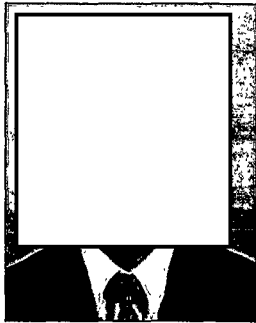
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Counterintelligence Training Center (CITC): Impacting the enemy exponentially by training our personnel to **identify, understand, and combat** the Counterintelligence threats of the 21st century and beyond. Are you interested becoming a CITC adjunct instructor? Please visit the following link for more information: Adjunct Instructor Information. All adjunct related inquiries should be directed to [redacted]

b7E

(U//~~FOUO~~) CD CLOSE UP: COUNTERINTELLIGENCE TRAINING CENTER ADJUNCT INSTRUCTOR [REDACTED] b6 b7C

(U) **NEW:** The Counterintelligence Training Center (CITC) implemented an incentive program providing up to a \$3,000 annual bonus to qualifying, certified CITC adjunct instructors. To become an adjunct instructor, employees must apply for adjunct status with the Training Division (TD) and complete the Presentation Skills and Instructional Strategies courses.



This month, Special Agent [REDACTED] Richmond Division is highlighted for his work during the past year. SA [REDACTED] has [REDACTED] years of federal service and is [REDACTED]

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He has worked in the counterintelligence (CI) program since [REDACTED] and has been an influential leader of the growth and development [REDACTED]

In addition to his work for the CITC, SA [REDACTED] has been [REDACTED]

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[REDACTED] while continuing to serve as [REDACTED]

SA [REDACTED]

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SA [REDACTED] routinely [REDACTED]

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[REDACTED] His work and support have had a positive impact on the quality and relevance of CITC training.

Please visit Adjunct Instructor Information or contact us at [REDACTED] should you have questions regarding the program.

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(U) PUBLICATIONS AND COMPLIANCE

(U) **REMINDER:** The annual Office of Government Ethics (OGE) **Confidential Financial Disclosure Reports (OGE-450)**, with accompanying **Employee Certification—No Known Conflicts of Interest**, and **Conflicts of Interest Certifications** are due no later than **February 15, 2017**. This is a separate and distinct reporting from the Financial Disclosure required by Security Division. This requirement applies to:

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- Procurement and contracting officials (including CORs)
- Employees acting in covered positions for more than 60 days
- Special Government Employees (i.e. Federal Advisory Committee members)
- Employees at the GS-15 level or below who perform official duties that require them to exercise significant judgment on behalf of the Government regarding:
 - Contracting or procurement
 - Administration or monitoring of grants, subsidies, licenses, or other benefits

- (U) **REMINDER:** Read [redacted] or set an alert to be notified when a new issue is published.

b7E

(U) SO YOU THINK YOU KNOW COUNTERINTELLIGENCE (SYTYKCI)

(U) **NEW:** Congratulations to:

IA [redacted]

(U) [redacted] was the first to correctly answer the following SYTYKCI item published on January 17th:

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Answer: [redacted]

b6
b7C

(U) **NEW:** This Week's Trivia Item:

Submit your answer(s) to the CITC e-mail address [redacted] with the subject line: SYTYKCI ANSWER. The winner will be announced in the next edition of *The INFORMER*. "So You Think You Know Counterintelligence" is provided by staff at the Counterintelligence Training Center (CITC).

b7E

(U) HR ANNOUNCEMENTS

- (U) **NEW:** The Training Division launched the Event Request System (ERS). If you manage or attend training events/conferences, please familiarize yourself with ERS—it replaces the following systems:
 - **TRUSTEE**, used for entry of conferences, training events and operational travel
 - **GTMS**, used for submission of GETA training requests

Please see Virtual Academy or visit the ERS page for demo dates. For more information, visit Training Division's Event Request System page on BUNET, or contact program manager [redacted]

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- (U) **NEW: President's Day Holiday WebTA Guidance.** Employees must validate time and attendance profiles in the WebTA system by **Tuesday, February 14, 2017, close of business or sooner**. Supervisors must certify assigned employees' profiles by **Wednesday, February 15, 2017, 10:00 a.m.** Anyone requiring WebTA assistance should contact their time keeper.

(U) The CD Executive Staff Unit provides this communication so all CD professionals have access to the latest news. If you would like to publish something in *THE INFORMER*, please e-mail [redacted] mailbox by COB Tuesday to ensure publication by Thursday. Please visit the online archive for more past issues.

b7E



March 22, 2017

(U) REMINDER: Please send all submissions for THE INFORMER to [REDACTED]

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(U//~~FOUO~~) ANNOUNCEMENTS



March Winds of Change!

"Sometimes in the winds of change,
we find our true direction." ~ *anonymous*

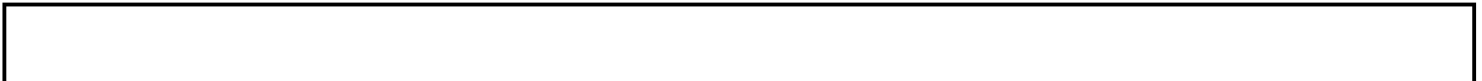


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details.

Stay tuned for more

- (U) NEW: **2017 FBI Annual Employee Survey.** Completing the survey is mandatory, anonymous, and open through March 24th. The survey is important for the FBI's decision about selection of individuals for senior leader positions.

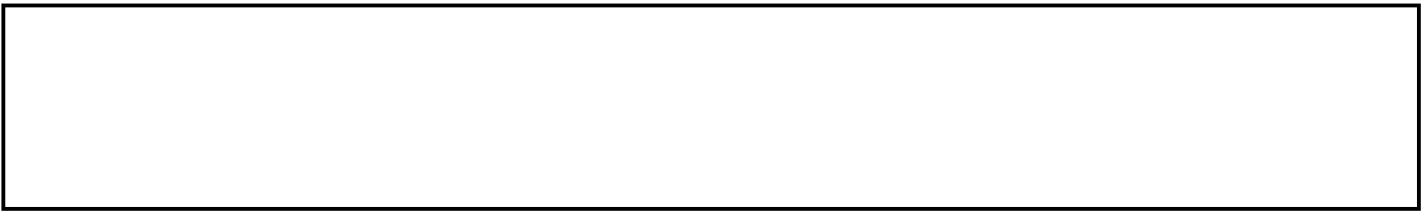


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- (U) NEW: **CD's 2017 Cherry Blossom Walk | Run.** CD sponsored a Cherry Blossom Walk | Run on Tuesday, March 21st. Participants chose routes from HQ to the Tidal Basin (**2.5 miles**) or a loop to and around the Tidal Basin (**4.4 miles**).

(U) OPPORTUNITIES, TRAINING & EVENTS: UPDATED• (U) **UPDATED: CITC FY17 Training Calendar**

- March 28-29, [REDACTED]
- April 24-27, [REDACTED] (DC area personnel only—No Cost) b7E
- May 15-26, [REDACTED]
- June 21-22, [REDACTED] (DC area personnel only—No Cost)
- July 24-28, [REDACTED] (DC area personnel only—No Cost)

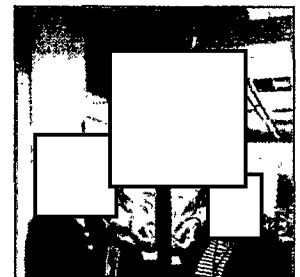
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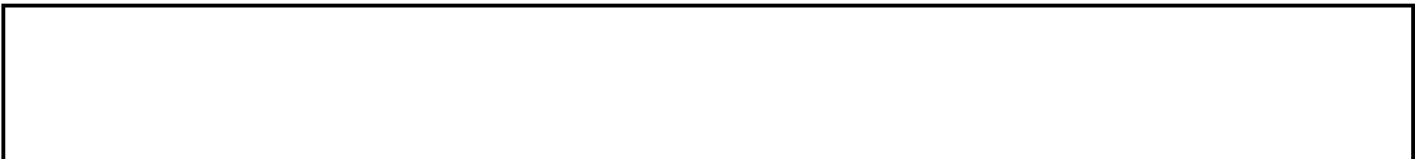
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(U//~~FOUO~~) CD ROUND UP: IN CASE YOU MISSED IT• (U) **NEW: Work-Life Balance Committee Event | CD Valentine's Day Candy Grams.**

Director Comey sweetened someone's Valentine's Day by purchasing CD Candy Grams. All proceeds benefited upcoming Work-life Balance activities.

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- (U) **REMINDER: RSA Tokens.** Please check the serial number on your RSA token. Tokens beginning with [REDACTED] will expire soon; click the **link** to find out replacement specifics and locations.



b7E

- (U) **NEW: Attention Aspiring Leaders.** The FBI's **Leadership Selection Program (LSP)** with new eligibility requirements for senior leader roles takes effect with July postings for AO, SSIA, and ASAC. To get prepared, all aspiring leaders need to pass the **Senior Leader Leadership Skills Assessment (SL LSA)** and the Senior Leader Interview and Presentation (SL I&P). Learn about the **advantages** of taking these assessments now.
- (U) **NEW: FBI Blood Drive.** The FBI Blood Drive, co-sponsored by HRD's **Health Care Programs Unit (HCPU)** and the Armed Services Blood Program, is **Tuesday, March 28, from 9 a.m. until 1 p.m.** in the FBIHQ Webster Room. Appointments are preferred, but walk-ins will be accepted between 10:30 a.m. and noon.

(U) PUBLICATIONS AND COMPLIANCE

[Redacted]

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[Redacted]

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- (U) REMINDER: Read [Redacted]
[Redacted] or set an alert to be notified when a new issue is published.

b7E

(U) So You Think You Know COUNTERINTELLIGENCE (SYTYKCI)

(U) NEW: Congratulations to:

[Redacted]

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(U) [Redacted] was the first to correctly answer the following SYTYKCI item published on February 8th:

[Redacted]

b7E

[Redacted]

b7E

(U) NEW: This Week's Trivia Item:

[Redacted]

b6
b7C

Submit your answer(s) to the CITC e-mail address [Redacted] with the subject line: SYTYKCI ANSWER. The winner will be announced in the next edition of The INFORMER. "So You Think You Know Counterintelligence" is provided by staff at the Counterintelligence Training Center (CITC).

b7E

(U) HR ANNOUNCEMENTS

- (U) **NEW: Zero and Control File Indexing** | Zero files are miscellaneous documents that do not rise to the level of opening a case, which are then filed as zero (0) files.

- ✓ Zero files are opened for every investigative or intelligence classification (Note the 0 in the following example) b7E
- ✓ Control files are files established for the purpose of administering specific topics or programs (Note the C in the following example)

For additional information on indexing into zero files and control files, please refer to the *Indexing User Manual for Sentinel*, or contact the RMD Help Desk at or via e-mail at

b7E

- (U) **NEW: EPAS Supervisor Approval Selection.** When entering an EPAS access request, the application will automatically select your supervisor identified in HR Source. HR Source is still a work in progress and your current supervisor may not automatically populate. If your supervisor is listed incorrectly, please contact your Staffing POC to update the information in HR source. b7E

- ✓ When self-submitting an EPAS request, please carefully review the "Approver Details" block to prevent delays in processing SAR requests, due to outdated supervisor information.
- ✓ If the auto-populated HR Source Supervisor is incorrect, please select an **Alternate Supervisor**. You will be able to select your current supervisor from the People Picker (example below).

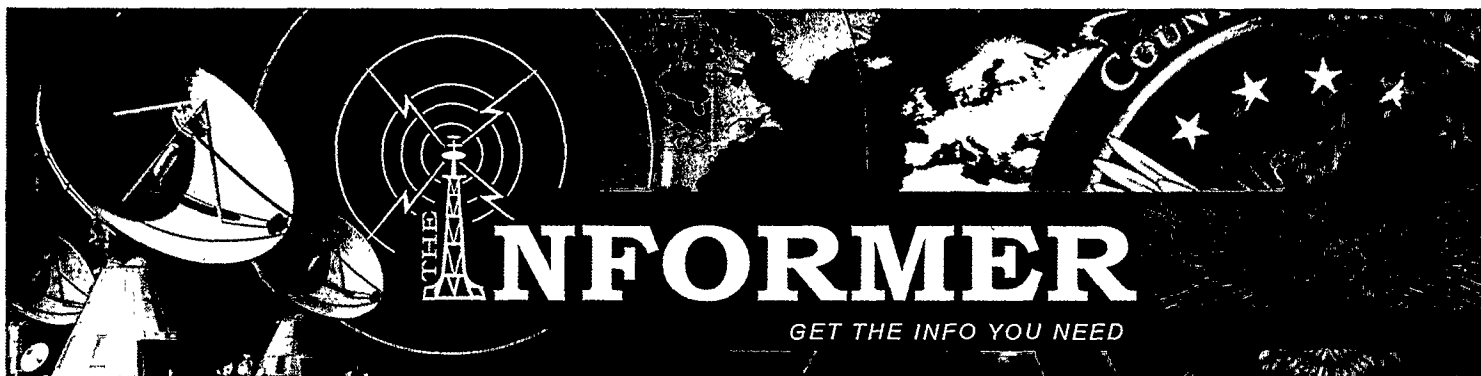
Approver Details	Request will route to the listed HR Source Supervisor unless an Alternate Supervisor is selected		
HR Source Supervisor:	<input type="text" value="Supervisor Name"/>	<input type="checkbox"/>	Select Alternate Approving Supervisor?

- (U) **NEW: Intelligence Analyst (GS-13 to 14) | Detail Opportunity—U.S. Department of Commerce (DOC).** Detail opportunity Intelligence Analysts from the Counterintelligence Division or Weapons of Mass Destruction Directorate (WMDD), interested in a one year joint-duty assignment, to the U.S. Department of Commerce, Bureau of Industry and Security, Office of Enforcement Analysis in support of an ongoing partnership with the FBI's Counterproliferation Center (CPC). If you are interested in learning more, please reach out to current detailee IA All resumes should be sent electronically to Assistant Section Chief by 5pm, Friday, March 24, 2017. b6
b7C

- (U) **NEW: International Operations Division | TDY Opportunity.** IOD is seeking three FBI employees to serve a 22-day TDY in Quantico in April. Selectees attend all classes and cultural events and must be available during off-duty hours. The TDY is open to all GS-10 to 13 special agents, GS-14 supervisory special agents, and GS-7 to 14 professional staff. Travel funding is available. Complete details are available on **HR Source**. b7E

(U) If you would like to publish something in THE INFORMER, please e-mail mailbox by COB Tuesday to ensure publication by Thursday. Please visit the online archive for more past issues. b7E

~~SECRET//NOFORN~~



April 13, 2017

(U) REMINDER: Please send all submissions for THE INFORMER to [REDACTED]

b7E

(U//FOUO) ANNOUNCEMENTS



Welcome April!

"A flower does not think of competing with the flower next to it. It just blooms." ~ anonymous



b7E

- (U) **NEW: Requests for Director's Congratulatory Letters.** The Office of the Executive Secretariat is accepting requests for Director's congratulatory letters to FBI employees celebrating the birth/adoption of a child. Requests can be made via the **FD-1110**. Letters may also be requested (and will be predated) for births/adoptions which have occurred since September 4, 2013.
- (U) **NEW: Family Day 2017 | Friday, June 30th | Washington, D.C. | 10 a.m. to 2 p.m.** The Work Life Balance Committee is currently planning for another round of fun Family Day festivities. If you are interested in volunteering, please contact [REDACTED] or [REDACTED]



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Page | 1

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- (U) **NEW: 2017 Police Week | Annual Blue Mass | Tuesday, May 2nd.** The Blue Mass will be held at 12:10 p.m. at St. Patrick's Catholic Church (10th & G Streets, NW, Washington, DC). For more information please call 202-347-2713.

(S//~~FOUO~~)

(U)

CD CLOSE UP: Q & A WITH DEPUTY ASSISTANT DIRECTOR DINA CORSI

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(U) **NEW:** The Intelligence Branch, Intelligence Communications Unit interviewed Deputy Assistant Director Dina Corsi in *THE Intel Pulse*, Spring 2017 Issue. Excerpts provided below. Please read the full feature Q & A with DAD Corsi via the link provided.



(U) **Q: What are some of CD's important initiatives for 2017?**

[Redacted]

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[Redacted]

(S//~~FOUO~~)

[Redacted]

(U)

[Redacted]

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(U) **Q: You have been an Intelligence Analyst (IA) since 1997. How has the role of the IA evolved, in your view, since then?**

(U//~~FOUO~~) **A:** I would say the biggest differences are when I started as an IA, there was no structured or substantive training. You basically were on your own to bring that to the table or find that training. One of the things I think has helped to create an IA cadre that is so on point with the rest of the Intelligence Community is having structured training. Those things have been an important part of changing the perception of the IA work role. Not that people weren't capable before; they certainly were. But now, we're giving our IAs these opportunities. There are more leadership opportunities as well. When I was a working IA, I didn't have a supervisory IA. I didn't have a mentor who could sit down and talk with me [Redacted]

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(U) PUBLICATIONS AND COMPLIANCE

- (U) **NEW: CI Manual Case Restrictions** | On March 7, 2017, AD Priestap sent an important email message to all CI personnel regarding manual case restrictions. In case you missed it, please see the AD's message and helpful reference **Manual Case Restrictions Reference Guide**. Also, CD has created a working group to discuss solutions and guidelines for CI manual case restrictions. If you have any thoughts or considerations you would like to provide, please contact [REDACTED]

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- (U) **REMINDER: Financial Disclosure Program (FDP)** initiative for Calendar Year 2016 submissions are due by Wednesday, May 10, 2017. FBI employees and contract personnel assigned to FBI Headquarters Divisions / FBI Field Offices with SCI access and FBI Net access as of December 31, 2016 are included in this canvass. Additionally, employees debriefed from SCI access between October 1, 2016 and December 31, 2016 are also required to file a Security Financial Disclosure Form (SFDF).

For more information, the FDP portal can be accessed via the following link:

[REDACTED]

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CD employees and contract personnel can obtain assistance from [REDACTED] or
MAPA [REDACTED]

b7E

- (U) **REMINDER:** Read [REDACTED]
[REDACTED] or set an alert to be notified when a new issue is published.

b7E

(U) So You Think You Know COUNTERINTELLIGENCE (SYTYKCI)

(U) **NEW:** Congratulations to:

SSA [REDACTED]

b6
b7C

(U) [REDACTED] was the first to correctly answer the following SYTYKCI question published on March 22nd.

[REDACTED]

b7E

(U) **NEW:** This Week's Trivia Item:

[REDACTED]

Submit your answer(s) to the CITC e-mail address [REDACTED] with the subject line: SYTYKCI ANSWER. The winner will be announced in the next edition of The INFORMER. "So You Think You Know Counterintelligence" is provided by staff at the Counterintelligence Training Center (CITC).

b7E

(U) HR ANNOUNCEMENTS

- (U) **NEW: Mid-Year Progress Reviews | Due Friday, May 5th** | HRD has recommended Mid-Year Performance Reviews be documented using form FD-728 or form FD-865. By utilizing one of these forms supervisors give written feedback that is beneficial to both management and the employee.
- (U) **REMINDER: Zero and Control File Indexing** | Zero files are miscellaneous documents that do not rise to the level of opening a case, which are then filed as zero (0) files.
 - ✓ Zero files are opened for every investigative or intelligence classification (Note the 0 in the following example: 62-DN-0).
 - ✓ Control files are files established for the purpose of administering specific topics or programs (Note the C in the following example: 300-DN-C53105).

For additional information on indexing into zero files and control files, please refer to the *Indexing User Manual for Sentinel*, or contact the RMD Help Desk at 540-868-2470 or via e-mail at

b7E

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Approver Details		Request will route to the listed HR Source Supervisor unless an Alternate Supervisor is selected	
HR Source Supervisor:	<input type="text" value="Supervisor Name"/>	<input type="checkbox"/> Select Alternate Approving Supervisor?	

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